

February 6, 2017
Sompo Holdings, Inc.

Sompo to Establish HR Institute to Provide Training in Big Data and AI
First Data Science Bootcamp to Be Held in April

Sompo Holdings, Inc. (Group CEO & President: Kengo Sakurada; hereinafter “Sompo Holdings”) is pleased to announce the establishment of the Data Institute, which will start operations in the first half of fiscal 2017. The new institute will work to unearth and develop talent in the fields of artificial intelligence (AI) and data science, in partnership with G’s Academy Tokyo, an engineering training school operated by Digital Hollywood Co., Ltd. As a preliminary offering, a Data Science Bootcamp will run from April 2017, offering specialized training for data scientists.*

* Data scientists are specialists who analyze big data from inside their companies and beyond and to develop business value from these data for use in marketing and other areas.

1. Background

Innovative uses of big data and new technologies like AI and the Internet of Things are having an increasing impact on a wide variety of industries, but many Japanese companies still lack sufficient human resources with the training to make the best use of these new technologies. The cutting-edge nature of these fields means that training programs are not yet established in universities and other traditional learning centers, and people with both business talent and data science skills are still very rare. To address this situation, Sompo Holdings has decided to establish a new institute that will unearth potential talent early and provide training for the human resources who will drive the development of the Group’s digital strategy in the years to come.

2. Outline of the Data Institute

- The Data Institute will provide comprehensive interdisciplinary training for data scientists and all persons working with data at Sompo Holdings Group.
- In the future, there are plans to offer a wide range of programs, including Data Science Bootcamps for experienced professionals, Workshops for employees at Sompo Holdings Group, Internships for students, and Research programs that will provide human resources education through joint research with

universities and research institutions.

- The aim is to be a pioneer in developing human resources in Japan with the skills to use big data including data science and AI, and to contribute to making Japanese companies more competitive in these areas.

3. Outline of the Data Science Bootcamp

- The first Data Science Bootcamp will be held in April 2017, offering a specialized training course for data scientists. Similar events will be held twice a year in the future.

- Applications for the Bootcamp will be accepted from mid-February 2017. The Bootcamp is open to all Sampo Group employees and non-employees with the necessary skills and background and a keen interest in AI and data science.

- The Bootcamp will offer an intensive training program lasting roughly three months. In addition to preparing deep learning and other content essential for AI, students will work with outstanding mentors on projects using real-life big data owned by Sampo Holdings, including automobile operation data and health data, running data analyses and coming up with business proposals based on the data.

4. Future Project Developments

Through the early training of human resources, Sampo Holdings will make positive use of big data and AI, which are likely to have a major impact on future competitiveness. We will continue to carry out reforms of our operations, products, and services across all the Group's companies and will aim to offer our customers higher levels of security, health, and wellbeing than ever before.

• About Digital Hollywood

Digital Hollywood Co., Ltd. is an education provider inspired by the concept of practical coordination between the industrial and academic sectors. It runs specialist education programs for a new generation of digital content creators, university programs to develop internationally minded human resources with creativity and excellent English skills, and graduate-level programs to develop the production leaders of the next generation. Unlike traditional educational institutions, Digital Hollywood uses its unique links with government bodies, companies, and entrepreneurs to provide organically linked, practical human resources training.