

[English Translation]

May 18, 2012

Corporate Name: NKSJ Holdings, Inc.
Representative: Kengo Sakurada, President
Securities Code: 8630, TSE, OSE

Announcement of Personnel Changes

NKSJ Holdings, Inc. announces the following personnel changes.

【Scheduled as of June 27, 2012】

1. Candidates for Directors

New position	Name	Current position
Director, Managing Executive Officer	Toshiyuki Takata	Executive Officer, General Manager, Corporate Planning Department
Director, Executive Officer	Keiji Nishizawa	Director, Managing Executive Officer of Sompo Japan Insurance Inc.

(Note) Keiji Nishizawa shall be pending approval of concurrently holding two positions.

2. Candidates for Corporate Auditors

New position	Name	Current position
Standing Corporate Auditor	Kazufumi Yunome	Director, Senior Managing Executive Officer of NIPPONKOA Insurance Company, Limited
Standing Corporate Auditor	Eiichi Yoshimitsu	Director, Senior Managing Executive Officer of Sompo Japan Insurance Inc.

(Note)1. Kazufumi Yunome will be retired from Director, Senior Managing Executive Officer of NIPPONKOA Insurance Company, Limited as of June 25, 2012.

2. Eiichi Yoshimitsu will be retired from Director, Senior Managing Executive Officer of Sompo Japan Insurance Inc. as of June 25, 2012.

Eiichi Yoshimitsu will be appointed to Corporate Auditor of NKSJ Himawari Life Insurance, Inc. as of June 25, 2012.

3. Change to executive officer position

New position	Name	Current position
Director, Executive Officer	Yuichi Yamaguchi	Director, Senior Managing Executive Officer

(Note) Yuichi Yamaguchi will be appointed to Director, Deputy President and Senior Managing Executive Officer of NIPPONKOA Insurance Company, Limited as of June 25, 2012.

Yuichi Yamaguchi shall be pending approval of concurrently holding two positions.

4. Scheduled retirement of Directors and Corporate Auditors

	Name	Current position
Retirement	Makoto Hyodo	Director
Retirement	Masatoshi Sato	Director
Retirement	Atau Kadokawa	Standing Corporate Auditor
Retirement	Jiro Handa	Standing Corporate Auditor