

[English Translation]

March 2, 2012

Corporate Name: NKSJ Holdings, Inc.
Representatives: Makoto Hyodo, Chairman and CEO
Masatoshi Sato, President and CEO
Securities Code: 8630, TSE, OSE

Announcement of Personnel Changes

NKSJ Holdings, Inc. announces the following personnel changes.

【Scheduled as of April 1, 2012】

1. Change to director and executive officer position

[New position] Director, Senior Managing Executive Officer	[Name] Shinji Tsuji	[Current position] Director, Managing Executive Officer
--	------------------------	---

2. Appointment of executive officer

[New position] Executive Officer, General Manager, Corporate Management Department	[Name] Yoshikazu Nishiwaki	[Current position] General Manager, Human Capital and General Affairs Department
--	-------------------------------	--

【Scheduled as of March 31, 2012】

1. Retirement of executive officer

Retirement	[Name] Hiroyuki Tokuoka	[Current position] Executive Officer, General Manager, Corporate Management Department
------------	----------------------------	--

Note) Hiroyuki Tokuoka will be appointed to Executive Officer, General Manager of IT Strategy Planning Department of Sampo Japan Insurance Inc. as of April 1, 2012.