November 6, 2026
Sompo Holdings, Inc.

Notice of Appointment of Directors and Executive Officers

Sompo Holdings, Inc. (Group CEO, Director, President and Representative Executive Officer: Mikio Okumura) announces the appointment of Nicholas Walters as Executive Vice President, in charge of Wellbeing Business (Head of Finance), effective January 1, 2027.

Mr. Walters will assume the role of Head of Finance for the SOMPO Wellbeing Business, overseeing financial and capital strategies, while concurrently serving as Co-CFO of SOMPO Himawari Life to drive business transformation.

He possesses deep expertise and an outstanding track record in financial and capital strategy, ALM, M&A, and digital transformation from his prior roles as CFO of a major life insurance company and head of regional operations in Asia. We have appointed him to this position, confident that he has the strong capability to maximize capital efficiency, accelerate strategic execution, and drive digital- and data-driven corporate transformation in close alignment with the Group's financial strategy.

1. Appointment of in Senior Vice President

[Effective January 1, 2027 (Scheduled)]

Name	Title/Role
Nicholas WALTERS	Executive Vice President in charge of Wellbeing Business (Head of Finance)

2. (Reference) List of Senior Vice Presidents and Executive Officers, and of Senior Vice Presidents

[Effective January 1, 2027 (Scheduled)]

Name	Title/Role
Mikio OKUMURA	Group CEO, Director, President and Representative Executive Officer
Shinichi HARA	Group CHRO, Director, Deputy President and Representative Executive Officer
Katsuyuki TAJIRI	Group CFO, Director, Deputy President and Representative Executive Officer
James SHEA	CEO of SOMPO P&C, Senior Vice President Head of Overseas Insurance and Reinsurance Business under SOMPO P&C ＜CEO of Sompo International Holdings＞
Yasuhiro OBA	CEO of SOMPO Wellbeing, Senior Vice President ＜Chairman of Sompo Himawari Life Insurance＞

Name	Title/Role
Koji ISHIKAWA	Senior Vice President Head of Domestic P&C Insurance Business under SOMPO P&C ＜President, Representative Director and CEO of Sompo Japan Insurance＞
Yasuki KUME	Senior Vice President Head of Domestic Life Insurance Business under SOMPO Wellbeing Business ＜President, Representative Director and CEO of Sompo Himawari Life Insurance＞
Takamitsu WASHIMI	Senior Vice President Head of Nursing Care Business under SOMPO Wellbeing Business ＜President, Representative Director and CEO of Sompo Care＞
Koichi NARASAKI	Senior Executive Vice President and Executive Officer Head of Digital & New Business in charge of Investment
Kayoko SAKAI	Group CSuO, Senior Executive Vice President
Koji TAKAHASHI	Group CRO, Executive Vice President and Executive Officer
Masayuki KIMURA	Group Co-CDO, Executive Vice President
Ryuichi YOSHIMURA	Group Co-CDO, Executive Vice President in charge of Wellbeing Business (Chief Digital & AI Officer)
Akiko MURAKAMI	Group CDaO, Executive Vice President
Yoshiyasu SUZUKI	Group CIO, Executive Vice President General Manager, IT Strategy Planning Department
David CAMPUTO	Group CAE, Senior Vice President
Kyotaro HIROSE	Senior Vice President Head of Direct Insurance Business General Manager, Office of Group CEO
Katsuhito NAKAGAWA	Senior Vice President in charge of Direct Insurance Business ＜President and Representative Director, Sompo Direct Insurance＞
Katsuyuki OHARA	Senior Vice President in charge of Digital Business ＜Palantir Technologies Japan CEO＞
Ryoko SHIMOKAWA	Senior Vice President in charge of Wellbeing Business, ＜President and Representative Director, Sompo Health Support＞

Name	Title/Role
Hiroshi HORIE	Senior Executive Vice President in charge of Compliance
Nicolas BURNET	Executive Vice President in charge of SOMPO P&C Group Deputy CFO
Junsuke KOIKE	Executive Vice President Group Deputy CFO
Nicolas WALTERS	Executive Vice President in charge of Wellbeing Business (Head of Finance)
Yohei NAMIKI	Senior Vice President Deputy CEO of SOMPO Wellbeing
Richard HIGA	Senior Vice President Group Deputy CAE General Manager, Internal Audit Department
Sina MARTENS	Senior Vice President in charge of Communications (Group Head of Communications)
Yoshihiro SASANO	Senior Vice President in charge of Public Relations General Manager, Corporate Communications Department
Tetsuya MORITO	Senior Vice President in charge of Overseas M&A General Manager, Global Strategy Department

*The official titles for each position are as follows:

Group CEO : Group Chief Executive Officer
Group CHRO : Group Chief Human Resource Officer
Group CFO : Group Chief Financial Officer
Group CSuO : Group Chief Sustainability Officer
Group CRO : Group Chief Risk Officer
Group CDO : Group Chief Digital Officer
Group CDaO : Group Chief Data Officer
Group CIO : Group Chief Information Officer
Group CAE : Group Chief Audit Executive

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