

September 4, 2026
Sompo Holdings, Inc.

(Summary) Notice of Personnel Changes

Sompo Holdings, Inc. (Group CEO, Director, President and Representative Executive Officer: Mikio Okumura) announces the following personnel changes.

Directors and Executive Officers 【Effective October 1, 2026】

Name	New title	Current title
Koichi NARASAKI	Senior Executive Vice President and Executive Officer Head of Digital & New Business in charge of Investment	Senior Executive Vice President and Executive Officer Head of Digital & New Business in charge of Investment General Manager, Business Development Department

General Manager 【Effective October 1, 2026】

Name	New title	Current title
Motoshi TOBARI	General Manager, Business Development Department	General Manager, Special Assignments, Business Development Department
Kazunori KAWAMATA	General Manager, Special Assignments, Digital & Data Strategy Department	Manager, Digital & Data Strategy Department

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