

Identification of Materiality

Sompo Holdings, Inc. (Group CEO, Representative Director and President: Mikio Okumura; hereinafter “Sompo Holdings”) is pleased to announce that it has identified its “Materiality”—a set of key issues the Sompo Group must address as a top priority to build a foundation for sustainable growth.

1. Purpose and Background

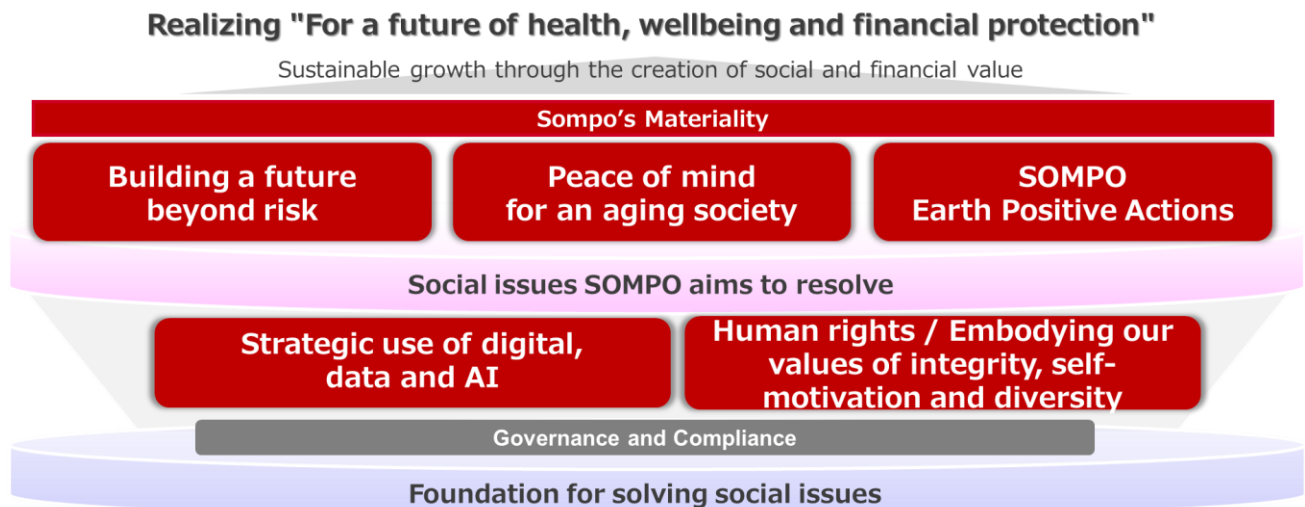
The Sompo Group’s Purpose is “For a future of health, wellbeing and financial protection.” To achieve this, we have pursued sustainable growth and enhanced our corporate value by integrating sustainability into our business activities and addressing key social issues.

To accelerate these efforts and further resonate with our stakeholders, we have now identified our “Materiality” (material issues). This clarifies the challenges we must address to realize the society the Sompo Group envisions for 2030 and beyond.

Based on this Materiality, each company within the Sompo Group will develop its own “Value Creation Story” that articulates the economic and social value it generates, and set KPIs (Key Performance Indicators) to measure the progress of these initiatives.

2. Materiality

We identified and evaluated key issues based on the Sompo Group’s management strategy, business environment, and societal expectations, assessing their importance from the dual perspectives of our stakeholders and the Group. Following dialogues with domestic and international stakeholders—including investors, partners, and civil society—and extensive management discussions, we have identified the following five material issues.



*For details on “SOMPO Earth Positive Actions,” please refer to the [Topics](#) released today. **3.Future**

Developments

In fiscal year 2026, each Group company will work as one to execute “value creation.” This will include formulating their own “Value Creation Stories” that describe initiatives aimed at achieving “Materiality” and the social value created through those initiatives, as well as ensuring the internalization and implementation of these stories.

At the same time, we will proceed with the development of KPIs to measure the progress of initiatives aligned with the “Value Creation Story.” From fiscal year 2027, we will fully launch these actions to maximize the value we provide to society.