

Creating a Positive Impact on the Future of the Earth: Launching the New "SOMPO Earth Positive Actions" Strategy

Sompo Holdings, Inc. (Group CEO and President: Mikio Okumura, hereinafter referred to as "Sompo Holdings") has formulated a new group strategy, "SOMPO Earth Positive Actions." The new strategy evolves the previous "SOMPO Climate Action" by adopting a "Synergy Approach" that provides integrated solutions for climate change, biodiversity, and circular economy based on a foundation of respecting human rights, it aims to achieve our contribution to the global environment with the sustainable growth of the Sompo Group.

1. Evolution from "SOMPO Climate Action"

Since the announcement of "SOMPO Climate Action" in 2021, Sompo Holdings has built a group-wide framework for addressing climate change and has been implementing initiatives toward net zero by 2050. Through "SOMPO Earth Positive Actions," we will continue and evolve these efforts to address climate change and make the most of our strengths which are "Regional networks" built through the Sompo Group's diverse businesses; "Track record of contributing to international rule-making" in sustainability; and our long-standing achievements in "Environmental talent development."

Furthermore, the approximately 70,000 employees of the Sompo Group will unite to implement concrete solutions that create positive change for the future, together with all stakeholders, including our customers and society.

2. Key Initiatives Leveraging the SOMPO Group's Strengths

Under our new strategy, with the goal of achieving net zero by 2050, the approximately 70,000 employees of the Sompo Group will work as one to implement solutions that drive positive, forward-looking change across the following three areas, in collaboration with all stakeholders, including our customers, business partners, and local communities.

(1) Regional

We will contribute to the resolution of local environmental and social issues by leveraging the networks we have built through our businesses.

- Initiatives in disaster prevention and mitigation through the launch of the "HIKESHI DNA 2030 Project"*1
- Decarbonization management support for regional companies, "Denki-Check"*2

(2) Global

We will contribute to the just transition of entire industrial sector through involvement in international rule-making and policy advocacy

- Promoting awareness and understanding in collaboration with the World Business Council for Sustainable Development (WBCSD) for physical risks within corporate value chains, strengthening risk management and enhancing resilience, etc.*3
- Building a circular use (reuse/recycle/rebuild) model for damaged vehicles

(3) Human Development

We will contribute to developing environmental talent to drive the above actions

- Building a "Nature Positive Ecosystem" through initiatives such as supporting entrepreneurs in the field of biodiversity in collaboration with Naturepreneur Japan General Incorporated Foundation*4.
- Expanding the circle of people taking concrete action to solve environmental problems through initiatives such as the "Public Seminars on the Environment" (now in its 32nd year, with a total of 53,000 participants*5) and the "SAVE JAPAN Project"*6, a biodiversity conservation initiative that has attracted more than 68,000 participants over the past 15 years
- Running the "CSO Learning Program" which has sent students to environmental NGOs for internships and produced more than 1,500 graduates over the past 25 years. Making full use of the newly formed "Alumni Community" aiming to foster strong partnerships that transcend generational and sectoral boundaries and drive environmental action across society as a whole*7

3. Future Plans

Based on "SOMPO Earth Positive Actions," we will engage in dialogue with diverse stakeholders, both domestically and internationally. Through providing optimal solutions and supporting problem solving for our customers, we will contribute to enhancing corporate value and achieving a just transition for society. To ensure steady value creation, we will work on formulating and announcing specific KPIs and managing their progress.

*1 [A project where Sompo Japan carries on the "firefighting spirit" from its founding to realize a disaster-resilient society where everyone can live with peace of mind \(Released March 25, 2026\)](#)

*2 [Launch of the electricity AI diagnostic service "Denki-Check" to support decarbonization management for small and medium-sized enterprises \(Released January 7, 2026\)](#)

*3 [SOMPO Holdings and the Institute for Global Environmental Strategies \(IGES\) have jointly produced a Japanese translation of the latest WBCSD reports on responding to physical risks \(Released March 30, 2026\)](#)

*4 [Naturepreneur Japan, in collaboration with seven companies, starts full-scale support for "naturepreneurs" who will lead the regeneration of natural capital, with grants totaling 25 million yen](#)

*5 [Public Seminars on the Environment](#)

*6 [SAVE JAPAN Project 2025–2026, Phase V \(Development Phase\): Evolving toward Nature Positive \(Released September 8, 2025\)](#)

*7 [Event marking the 25th Anniversary of the CSO Learning Program: "Connecting, Building Relationships, and Shaping the Future" \(Released November 13, 2025\)](#)

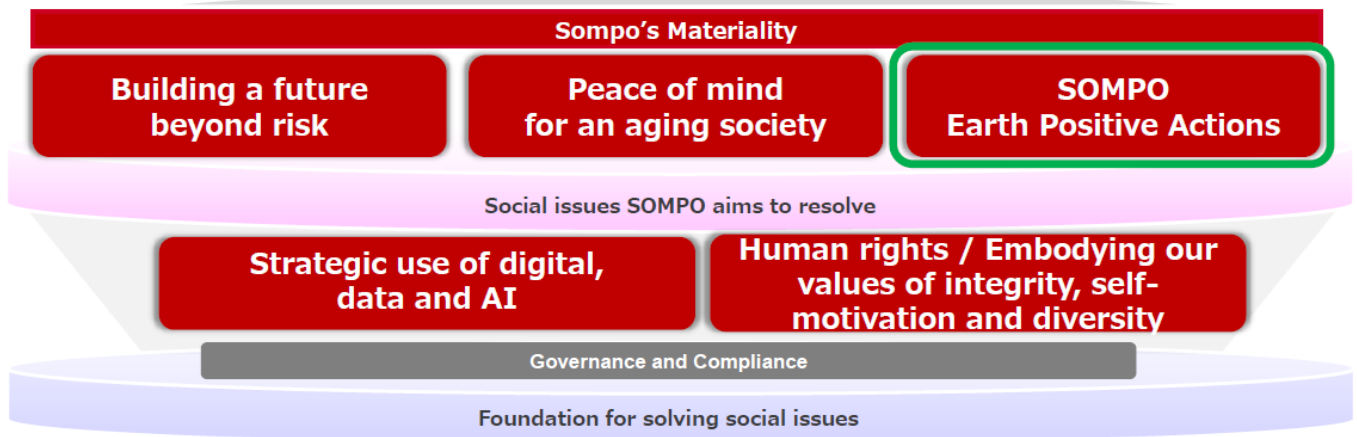
Note: "SOMPO Earth Positive Actions" has been identified as the core of our new materiality. For more details, please refer to the [Topics](#) and Reference 1 released today.

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<Reference 1: Sompo's Materiality>

Realizing "For a future of health, wellbeing and financial protection"

Sustainable growth through the creation of social and financial value



<Reference 2: Conceptual Diagram of SOMPO Earth Positive Actions>



<Reference3: SOMPO Earth Positive Actions Roadmap to Achieve Our Purpose>

	2021-2025	2026	2030	2050
Strategy	SOMPO Climate Action	SOMPO Earth Positive Actions		
GHG Reduction Own GHG Scope 1,2,3 Excluding Cat. 15 Investment & Loan GHG Scope 3, Cat. 15	Targets for 2025 ✓ 25% reduction in emissions Compared to 2019	Expanding assets subject to reduction	Targets for 2030 ✓ 60% reduction in emissions Compared to 2017 ✓ 70% renewable energy adoption rate ✓ 50-60% reduction in emissions Compared to 2019	Achieving Net Zero
Provision of products and services	Targets for 2026 ✓ Premium income from insurance products contribute to decarbonization : 25 billion yen	Supporting a just transition for our business partners and society through engagement and the provision of products and services		
Engagement	✓ Select and engage with the top 20 GHG-emitting companies			
Dialogue Themes	Climate Change, Biodiversity, Circular Economy Human Rights Value Chain Management			

Realizing "For a future of health, wellbeing and financial protection"