

February 25, 2026  
Sompo Holdings, Inc.

### (Summary) Notice of Personnel Changes

Sompo Holdings, Inc. (Group CEO, Director, President and Representative Executive Officer: Mikio Okumura) announces the following personnel changes.

【Effective April 1, 2026】

Name	New title	Current title
Shigemiki OOKI	General Manager, Office of Group CEO Seconded to Sompo Institute Plus Inc.	General Manager, Office of Group CEO
Somei MIYAGUCHI	General Manager, Office of Group CEO	General Manager, Wellbeing Business Department
Zenko SHU	General Manager, Office of Group CEO	Manager, Secretarial Department
Aya AKUTSU	General Manager, Office of Group CEO	Seconded to Prime Assistance Inc.
Chikayoshi KOUNO	General Manager, Business Development Department	Seconded to Sompo Communications Inc.
Yusuke YASUDA	General Manager, Wellbeing Business Department	Manager, Wellbeing Business Department
Yoshiyuki UEMATSU	General Manager, Wellbeing Business Department	Manager, Wellbeing Business Department
Shigeru ANDO	General Manager, Wellbeing Business Department	Manager, Wellbeing Business Department
Masaaki KANO	General Manager, Wellbeing Business Department	Seconded to Sompo Health Support Inc.

Name	New title	Current title
Ryosuke UNO	General Manager, Digital & Data Strategy Department	Manager, Digital & Data Strategy Department
Tomokazu HASEGAWA	General Manager, Digital & Data Strategy Department	Manager, Digital & Data Strategy Department
Sho TANAKA	General Manager, Corporate Communications Department	Manager, Corporate Communications Department
Naomi KITAMURA	General Manager, IT Strategy Planning Department	Manager, IT Strategy Planning Department
Yuichi NARUSE	General Manager, Government & External Affairs Department	Sompo Japan Insurance Inc. Manager, Commercial P&C Strategy Department
Hiroaki TAKEUCHI	General Manager, Risk Management Department	Manager, Risk Management Department
Satoshi TAKAHASHI	General Manager, Compliance Department	Sompo Japan Insurance Inc. General Manager, Shizuoka Corporation Production Department
Taro OKAZAKI	General Manager, Compliance Department	Sompo Japan Insurance Inc. Manager, Compliance Department
Hideyuki SUGIHARA	General Manager, Internal Audit Department	Sompo Japan Insurance Inc. Senior Vice President General Manager, Claims Supporting Department

Note: 'New title' refers to a role within SOMPO Holdings, Inc.

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