## (Summary) Notice of Personnel Changes

Sompo Holdings, Inc. (Group CEO, Director, President and Representative Executive Officer: Mikio Okumura) announces the following personnel changes.

## [Effective January 1, 2026]

Name	New title	Current title
Toshihiko MORI	General Manager, Business Development Department (Joining date: January 1st)	-
Somei MIYAGUCHI	General Manager, Wellbeing Business Department	Manager, Wellbeing Business Department

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