

Notice of Appointment of Executive Officer

We hereby announce the appointment of Richard Higa as Group Deputy CAE (Chief Audit Executive), effective November 1, 2025.

Based in Tokyo and reporting to David Camputo, Group CAE, Mr. Higa will oversee audit functions across key business segments, including property and casualty insurance, life insurance, healthcare, and digital transformation initiatives.

Mr Camputo said: “I’m delighted to welcome Richard to Sompo. His role is critical in strengthening our governance, risk management, and regulatory compliance, supporting our global growth and operational excellence. His extensive background in internal audit and risk management at Manulife Japan, Prudential Japan, Goldman Sachs and KPMG, combined with his proven leadership in managing global teams and driving continuous improvement, uniquely positions him to strengthen our internal audit capabilities and cultivate a culture of accountability, innovation, and resilience. We are confident that Richard’s expertise will be instrumental in helping guide us through our next phase of growth and transformation.”

Details

1. Appointment of Senior Vice President

[Effective November 1, 2025 (Scheduled)]

Name	Title etc.
Richard HIGA	Senior Vice President Group Deputy CAE General Manager, Internal Audit Department

2. (Reference) List of Senior Vice Presidents and Executive Officers

[Effective November 1, 2025 (Scheduled)]

Name	Title etc.
Mikio OKUMURA	Group CEO Director President and Representative Executive Officer
Masahiro HAMADA	Group CFO Director Deputy President and Representative Executive Officer
Shinichi HARA	Group CHRO Director Deputy President and Representative Executive Officer
James SHEA	CEO of SOMPO P&C, Senior Vice President SOMPO P&C (Chief Officer), Overseas Insurance and Reinsurance Business (Officer) (CEO of Sompo International Holdings)

Name	Title etc.
Yasuhiro OBA	CEO of SOMPO Wellbeing, Senior Vice President SOMPO Wellbeing (Chief Officer) (Chairman of Sompo Himawari Life Insurance)
Koji ISHIKAWA	Senior Vice President in charge of SOMPO P&C, Domestic P&C Insurance Business (Officer) (President of Sompo Japan Insurance)
Yasuki KUME	Senior Vice President in charge of SOMPO Wellbeing, Domestic Life Insurance Business (Officer) (President of Sompo Himawari Life Insurance)
Takamitsu WASHIMI	Senior Vice President in charge of SOMPO Wellbeing, Nursing Care Business (Officer) (President of Sompo Care)
Koichi NARASAKI	Senior Executive Vice President and Executive Officer in charge of Digital & New Business (Officer) and Investment General Manager, Business Development Department
Yoshihiro UOTANI	Group CRO Senior Executive Vice President and Executive Officer
Masayuki KIMURA	Group Co-CDO Executive Vice President
Ryuichi YOSHIMURA	Group Co-CDO Executive Vice President
Kayoko SAKAI	Group CSuO Executive Vice President
Akiko MURAKAMI	Group CDaO Executive Vice President
Yoshiyasu SUZUKI	Group CIO Senior Vice President General Manager, IT Strategy Planning Department
David CAMPUTO	Group CAE Senior Vice President
Katsuyuki TAJIRI	Senior Vice President in charge of SOMPO P&C (Director, Deputy President of Sompo Japan Insurance), Direct Insurance Business (Officer) and Overseas M&A
Kenneth REILLY	Senior Vice President in charge of SOMPO P&C (Deputy President of Sompo Japan Insurance)
Katsuhito NAKAGAWA	Senior Vice President Direct Insurance Business (President of Sompo Direct Insurance)
Katsuyuki OHARA	Senior Vice President (CEO of Palantir Technologies Japan)

Name	Title etc.
Hiroshi HORIE	Senior Executive Vice President in charge of Compliance
Nicolas BURNET	Executive Vice President in charge of SOMPO P&C Group Deputy CFO
Junsuke KOIKE	Executive Vice President Group Deputy CFO
Kayoko KOSAKA	Senior Vice President Group Deputy CSuO
Richard HIGA	Senior Vice President Group Deputy CAE General Manager, Internal Audit Department
Sina MARTENS	Senior Vice President in charge of Communications (Group Head of Communications)
Hirofumi SHINJIN	Senior Vice President in charge of Public Relations
Ryoko SHIMOKAWA	Senior Vice President in charge of SOMPO Wellbeing
Yohei NAMIKI	Senior Vice President in charge of SOMPO Wellbeing
Kyotaro HIROSE	Senior Vice President in charge of SOMPO P&C General Manager, Office of Group CEO

*The official names of each position are as follows:

Group CEO : Group Chief Executive Officer
 Group CFO : Group Chief Financial Officer
 Group CHRO : Group Chief Human Resource Officer
 Group CRO : Group Chief Risk Officer
 Group CDO : Group Chief Digital Officer
 Group CSuO : Group Chief Sustainability Officer
 Group CDaO : Group Chief Data Officer
 Group CIO : Group Chief Information Officer
 Group CAE : Group Chief Audit Executive

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