

Notice of Appointment of Executive Officer

We hereby announce the appointment of our Executive Officer, effective October 1, 2025, as follows:

1. Appointment of Senior Vice President

【Effective October 1, 2025 (Planned)】

Name	Title
Katsuyuki OHARA	Senior Vice President

(Note) Katsuyuki OHARA is scheduled to concurrently serve as CEO of Palantir Technologies Japan KK effective the same date.

2. (Reference) List of Senior Vice Presidents and Executive Officers

【Effective October 1, 2025 (Planned)】

Name	Title
Mikio OKUMURA	Group CEO Director President and Representative Executive Officer
Masahiro HAMADA	Group CFO Director Deputy President and Representative Executive Officer
Shinichi HARA	Group CHRO Director Deputy President and Representative Executive Officer
James SHEA	CEO of SOMPO P&C Senior Vice President < CEO of Sampo International Holdings >
Yasuhiro OBA	CEO of Sampo Wellbeing Senior Vice President < Chairman of Sampo Himawari Life Insurance >
Koji ISHIKAWA	Senior Vice President < President of Sampo Japan Insurance >
Yasuki KUME	Senior Vice President < President of Sampo Himawari Life Insurance >
Takamitsu WASHIMI	Senior Vice President < President of Sampo Care >

Name	Title
Koichi NARASAKI	Senior Executive Vice President and Executive Officer
Yoshihiro UOTANI	Group CRO Senior Executive Vice President and Executive Officer
Masayuki KIMURA	Group Co-CDO Executive Vice President
Ryuichi YOSHIMURA	Group Co-CDO Executive Vice President
Kayoko SAKAI	Group CSuO Executive Vice President
Akiko MURAKAMI	Group CDaO Executive Vice President
Yoshiyasu SUZUKI	Group CIO Senior Vice President
David CAMPUTO	Group CAE Senior Vice President
Katsuyuki TAJIRI	Senior Vice President < Director, Deputy President of Sompo Japan Insurance >
Kenneth REILLY	Senior Vice President < Deputy President of Sompo Japan Insurance >
Katsuhito NAKAGAWA	Senior Vice President < President of Sompo Direct Insurance >
Katsuyuki OHARA	Senior Vice President < CEO of Palantir Technologies Japan >
Hiroshi HORIE	Senior Executive Vice President
Nicolas BURNET	Executive Vice President
Junsuke KOIKE	Executive Vice President
Kayoko KOSAKA	Senior Vice President
Sina MARTENS	Senior Vice President
Hirofumi SHINJIN	Senior Vice President
Ryoko SHIMOKAWA	Senior Vice President

Name	Title
Yohei NAMIKI	Senior Vice President
Kyotaro HIROSE	Senior Vice President

*The official names of each position are as follows:

Group CEO : Group Chief Executive Officer
Group CFO : Group Chief Financial Officer
Group CHRO : Group Chief Human Resource Officer
Group CRO : Group Chief Risk Officer
Group CDO : Group Chief Digital Officer
Group CSuO : Group Chief Sustainability Officer
Group CDaO : Group Chief Data Officer
Group CIO : Group Chief Information Officer
Group CAE : Group Chief Audit Executive

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