

Sompo Holdings names Co-Chief Digital Officers to accelerate its DDAX strategy

TOKYO, Japan – July 31, 2025 - Sompo Holdings Inc. (Sompo Holdings), a Japan-born insurance group that aims to provide health, wellbeing and financial protection for society, today announced the appointment of Group Co-Chief Digital Officers (CDO) to accelerate its digital data AI transformation.

Ryuichi Yoshimura will join Sompo Holdings on September 4 as Executive Vice President and partner with current Group CDO, Masayuki Kimura. Together, Kimura and Yoshimura will integrate their diverse strengths and expertise to maximize the speed and quality of the Group's overall digital data and AI transformation (DDAX).

Since the establishment of SOMPO Digital Lab in 2016, Sompo Holdings has been building a foundation for digital transformation, not only by improving operational efficiency and profitability across the Group's businesses, but also by establishing a digital business. Sompo Holdings will aim to realize the following three broad initiatives in order to evolve to the next stage based on the foundation we have built up to now.

Deployment of DDAX focuses on business model transformation and raising profitability, while the acceleration of open innovation focuses on integrating innovative technologies to create an ecosystem beyond traditional insurance. Enhanced collaboration between SOMPO Digital Labs located in Japan and North America, further promotes digital development through collaboration at the business line CDO level.

Welcoming Kimura and Yoshimura to their roles, Sompo Group CEO Mikio Okumura, said, "I am very encouraged to welcome two people of action, agility, and global knowledge as our Group Co-CDOs. The use of digital, data, and AI is no longer an initiative of a single department, but a growth strategy of the Group itself. Going forwards, I will be directly responsible for the DDAX strategy, and the Co-CDOs, CEOs, and CDOs of each business will work together as a group to accelerate our digital transformation, continue to provide new value to customers, and contribute to solving social issues."

Okumura added, "Under this new Co-CDO structure, we will strongly promote the digital transformation of the entire Group, and take on the challenge of realizing a society where everyone can realize a future of health, wellbeing and financial protection."

Ryuichi Yoshimura will utilize his experience in data strategy to lead the development of a robust data infrastructure to advance the utilization of data and maximize the effectiveness of AI implementation. He began his career at Japan Airlines and Sumitomo Mitsui Banking Corporation, before serving as the Head of Data Governance & Transformation in the Group Data Strategy Department at Nomura Holdings. Most recently, he oversaw data strategy for Japan and South Korea at JPMorgan Securities, where he was a firm-wide Chief Data Officer, Japan & South Korea.

As COO of Venture Support at Deloitte Tohmatsu, Masayuki Kimura has supported the digital transformation of many large companies. Leveraging an extensive track record and strong global network, he will collaborate closely with each business division to lead the implementation of digital AI across the Group's businesses. Kimura Joined Tohmatsu LLP in 2007 and since 2010, has participated in the second founding of Deloitte Tohmatsu Venture Support, supporting startups and innovation for large companies. He also served as COO/Partner of Deloitte Private Asia Pacific, and as Emerging Growth Leader.

Notice of Changes in Executive Officers

The Company resolved at the Board of Directors meeting held today to make the following executive officer change and appointment effective September 4, 2025, as announced below.

Details

1. Change in Executive Officer

[Effective September 4, 2025 (Scheduled)]

Name	New title	Current title
Masayuki KIMURA	Group Co-CDO Executive Vice President	Group CDO Executive Vice President

2. Appointment of Executive Officer

[Effective September 4, 2025 (Scheduled)]

Name	Title
Ryuichi YOSHIMURA	Group Co-CDO Executive Vice President

3. (Reference) List of Senior Vice Presidents and Executive Officers

[Effective September 4, 2025 (Scheduled)]

Name	Title
Mikio OKUMURA	Group CEO Director President and Representative Executive Officer
Masahiro HAMADA	Group CFD Director Deputy President and Representative Executive Officer
Shinichi HARA	Group CHRO Director Deputy President and Representative Executive Officer
James SHEA	CEO of SOMPO P&C Senior Vice President <CEO of Sompo International Holdings>
Yasuhiro OBA	CEO of Sompo Wellbeing Senior Vice President < Chairman of Sompo Himawari Life Insurance >

Name	Title
Koji ISHIKAWA	Senior Vice President < President and Chief Executive Officer of Sompo Japan Insurance >
Yasuki KUME	Senior Vice President <President Executive Officer of Sompo Himawari Life Insurance >
Takamitsu WASHIMI	Senior Vice President < President Chief Executive Officer of Sompo Care >
Koichi NARASAKI	Senior Executive Vice President and Executive Officer
Yoshihiro UOTANI	Group CRO Senior Executive Vice President and Executive Officer
Masayuki KIMURA	Group Co-CDO Executive Vice President
Ryuichi YOSHIMURA	Group Co-CDO Executive Vice President
Kayoko SAKAI	Group CSuO Executive Vice President
Akiko MURAKAMI	Group CDaO Executive Vice President
Yoshiyasu SUZUKI	Group CIO Senior Vice President
David CAMPUTO	Group CAE Senior Vice President
Katsuyuki TAJIRI	Senior Vice President < Deputy President of Sompo Japan Insurance >
Kenneth REILLY	Senior Vice President < Deputy President of Sompo Japan Insurance >
Katsuhito NAKAGAWA	Senior Vice President < President and Chief Executive Officer of Sompo Direct Insurance >
Hiroshi HORIE	Senior Executive Vice President
Nicolas BURNET	Executive Vice President
Junsuke KOIKE	Executive Vice President
Kayoko KOSAKA	Senior Vice President
Sina MARTENS	Senior Vice President

Name	Title
Hirofumi SHINJIN	Senior Vice President
Ryoko SHIMOKAWA	Senior Vice President
Yohei NAMIKI	Senior Vice President
Kyotaro HIROSE	Senior Vice President

*The official names of the titles are as follows:

Group CEO	:Group Chief Executive Officer
Group CFO	:Group Chief Financial Officer
Group CHRO	:Group Chief Human Resource Officer
Group CRO	:Group Chief Risk Officer
Group CDO	:Group Chief Digital Officer
Group CSuO	:Group Chief Sustainability Officer
Group CDaO	:Group Chief Data Officer
Group CIO	:Group Chief Information Officer
Group CAE	:Group Chief Audit Executive

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