Company Name: Sompo Holdings, Inc.

Representative : Mikio Okumura, Group CEO

Director

President and Representative

Executive Officer

(Stock Code: 8630, Prime Market of Tokyo Stock Exchange, Inc.)

Announcement regarding Details of Share Buybacks and Cancellation of Treasury Stock

(Share buybacks in accordance with articles of incorporation provisions set pursuant to Article 165, paragraph 2 of the Companies Act and cancellation of treasury stock pursuant to Article 178 of the Companies Act)

Sompo Holdings, Inc. (the "Company") announces that its Board of Directors met on May 20, 2025 and passed a resolution setting out details of the Company's share buybacks to be conducted in accordance with Article 156 of the Companies Act applied pursuant to Article 165, paragraph 3, of the Act. And the Company also resolved to cancel a portion of the Company's treasury stock, pursuant to Article 178 of the Companies Act. Details are as follows:

1. Share buybacks

(1) Reason for share buybacks

While ensuring financial soundness and improving capital efficiency by investing in growth business fields, the Company upholds a shareholder return policy of paying a basic return (50% of adjusted consolidated profit) and, in principle, a supplementary return of 50% of the after-tax gains on the sale of strategic stock holdings. Furthermore, the Company will consider adjusting the capital level depending on risk and capital conditions, trends in business performance, and financial market environment. These shareholder return shall be provided by dividends and share buybacks

In accordance with this shareholder return policy, the Company will conduct share buybacks as basic and supplementary return.

(2) Details of share buybacks

(i) Class of shares Common stock of the Company
(ii) Potential total number 33,000,000 shares (upper limit)

(3.53% of issued and outstanding shares (net of treasury stock))

(iii) Total value ¥ 105,000,000 (upper limit) (iv) Period June 2, 2025 — November 18, 2025

2. Details of the cancellation of treasury stock

(1) Class of shares to be cancelled: Common stock of the Company

(2) Number of shares to be cancelled: 56,253,300 shares

(5.68% of the total number of shares before the cancellation)

(3) Total number of issued shares (after the cancellation): 934,228,767 shares

(4) Scheduled date of the cancellation:

May 30, 2025

(For reference) 1. Treasury stock holding of the Company as of April 30, 2025

Number of issued and outstanding shares (net of treasury stock)

Number of shares held in treasury stock

933,902,728 shares 56,579,339 shares

2. Breakdown of basic and supplementary return

(basic return) 36.6 billion yen (supplementary return) 68.4 billion yen

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