

(Summary) Notice of Personnel Changes

Sampo Holdings, Inc. (Group CEO, Director, President and Representative Executive Officer: Mikio Okumura) announces the following personnel changes.

1. Change in Senior Vice Presidents

【Effective January 1, 2025】

Name	New title	Current title
Yasuki KUME	Senior Vice President	Executive Vice President Deputy Head of Wellbeing
Yohei NAMIKI	Senior Vice President in charge of Wellbeing	Senior Vice President in charge of Wellbeing General Manager, Wellbeing Business Department

* Note 1:Mr. Kume is scheduled to assume the position of Director, Deputy President and Senior Vice President of Sampo Himawari Life Insurance Inc.

* Note 2:Mr. Namiki is scheduled to assume the position of Director, Senior Vice President of RIZAP, Inc.

2. Change in General Manager

【Effective January 1, 2025】

Name	New title	Current title
Ryota MATSUBARA	General Manager, Wellbeing Business Department	Manager, Wellbeing Business Department

End of document