

## **Sponsorship and participation in Tokyo Rainbow Pride 2024**

Sompo Holdings, Inc. (Group CEO and President: Mikio Okumura, hereinafter “Sompo Holdings”) and Sompo Japan Insurance Inc. (President and CEO: Koji Ishikawa, hereinafter “Sompo Japan”) hereby announce that they were joint sponsors of Tokyo Rainbow Pride 2024, which was held from Friday, April 19 to Sunday, April 21, 2024, and participated in the event by opening a booth.

### **1. Tokyo Rainbow Pride**

Tokyo Rainbow Pride is an event that celebrates the diverse spectrum of sexuality and life together with LGBTQ+ people and their allies. This year’s event took place at Yoyogi Event Plaza in Yoyogi Park, Tokyo.

<https://tokyorainbowpride.com/english/>

### **2. Description of booth**

The booth introduced the Sompo Group’s initiatives to address human rights and social issues, including LGBTQ+-related initiatives, along with the Group-wide message issued following the Noto Peninsula Offshore Earthquake, the Sompo Chikyu (Earth) Club, the SOMPO Style Children’s Cafeteria, and the special subsidiary SOMPO Challenged Inc. Additionally, the booth presented the success and achievements of diverse employees, including members of sexual minorities, individuals with mental or physical disabilities, and those who have openly identified as LGBTQ+ allies. The booth also featured the activities of the LGBT-Ally circle, which is one of Sompo Japan’s Employee Resource Group (ERG) activities. Sompo Group employees and their families, as well as a large number of general visitors, viewed these activities at the booth.

The Sompo Group will further accelerate its diversity, equity, and inclusion activities, with a view to enabling employees with diverse perspectives to create value and change the Group’s internal culture.

