

September 8, 2023

To Whom It May Concern:

Company Name: SOMPO Holdings, Inc.
Representative: Kengo Sakurada, Group CEO, Director,
Chairman and Representative Executive Officer
(Securities Code: 8630, Prime Market of the TSE)

(Summary) Notice of Change in Executive Officer

SOMPO Holdings, Inc. announces that our Board of Directors has decided today on the following changes of Executive officer, effective September 8, 2023.

1. Notice of Resignation

- Mr. Giichi Shirakawa has tendered his resignation from CEO of Domestic P&C Insurance Business, Senior Vice President and Executive Officer of SOMPO Holdings, Inc., which has reported at the Board of Directors meeting held today.
- In addition, Mr. Giichi Shirakawa also tendered his resignation from the position of Director, President and Representative Executive Officer of Sompo Japan Insurance Inc., which has reported at the Board of Directors meeting held today.
- The timing of his resignation will be determined.
- His replacement will be considered by the Nominating Committee of Sompo Holdings, Inc.

2. Change in Executive officer

(Effective as of September 8, 2023)

(New title)	(Name)	(Current title)
Senior Vice President and Executive Officer	Koji Ishikawa	Group CERO* Executive Vice President & Executive Officer

* Mr. Ishikawa will assume the position of Director, Vice President and Representative Executive Officer of Sompo Japan Insurance Inc. as of the same date.

*Group CERO : Group Chief External Officer

End of document