

September 9, 2022

To whom it may concern:

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO, Director,
Chairman and Representative Executive Officer
(Securities Code: 8630, Prime Market of the TSE)

Notice of Change in Executive Officers

Sompo Holdings, Inc. announces that its Board of Directors has decided at a meeting held today to make the following changes in Executive Officers and Senior Vice Presidents, effective October 1, 2022.

1. Change in Executive Vice Presidents

【October 1, 2022 (plan)】

(New Title)	(Name)	(Current Title)
Executive Vice President Head of New Business in Asia etc. (excluding P&C Insurance)	Yuji KAWAUCHI	Executive Vice President Deputy General Manager, Global Business Department
Executive Vice President General Manager, Global Strategy Office	Katsuyuki TAJIRI	Executive Vice President (in charge of Global Consumer P&C Insurance (Retail) Business)

* Mr. Kawauchi will be responsible for developing new business outside of the P&C insurance business, primarily in the Asia region.

* Mr. Tajiri will be responsible for overseas M&A.

2. (For reference) List of Executive Officers and Senior Vice Presidents

The structure of Executive Officers and Senior Vice Presidents as of October 1, 2022, based on the above change, is as follows:

【Effective October 1, 2022 (plan)】

(Title)	(Name)
Group CEO Director Chairman and Representative Executive Officer	Kengo SAKURADA
Group COO Director President and Representative Executive Officer	Mikio OKUMURA

(Title)	(Name)
CEO of Domestic P&C Insurance Business Senior Vice President and Executive Officer	Giichi SHIRAKAWA
CEO of Overseas Insurance and Reinsurance Business Senior Vice President and Executive Officer	James SHEA
CEO of Domestic Life Insurance Business Senior Vice President and Executive Officer	Yasuhiro OBA
CEO of Nursing Care & Seniors Business Senior Vice President and Executive Officer	Ken ENDO
CEO of Digital Business Senior Executive Vice President and Executive Officer	Koichi NARASAKI
Group CVCO Chairman of Overseas M&A Senior Executive Vice President	Nigel FRUDD
Group CFO Group CSO Senior Executive Vice President and Executive Officer	Masahiro HAMADA
Group CHRO Senior Executive Vice President and Executive Officer General Manager, Human Capital Department	Shinichi HARA
Group CERO Executive Vice President and Executive Officer	Koji ISHIKAWA
Group CDO Senior Vice President	Albert CHU
Group CRO Senior Vice President and Executive Officer	Yoshihiro UOTANI
Group CSuO Senior Vice President and Executive Officer	Ryoko SHIMOKAWA
Group CPRO Senior Vice President and Executive Officer General Manager, Corporate Communications Department	Hirofumi SHINJIN
Group CIO Senior Vice President and Executive Officer General Manager, IT Strategy Planning Department	Taisei KAWAZOE
Executive Vice President General Manager, Global Business Department	Kenneth REILLY

(Title)	(Name)
Executive Vice President Head of New Business in Asia etc. (excluding P&C Insurance)	Yuji KAWAUCHI
Executive Vice President General Manager, Global Strategy Office	Katsuyuki TAJIRI
Deputy CEO of Nursing Care & Seniors Business Senior Vice President	Yasuki KUME
Senior Vice President	Takamitsu WASHIMI
Senior Vice President Group Deputy CFO General Manager, Office of Group CFO	Tsutomu YAMAGUCHI

*The official names of titles are as follows:

Group CEO	: Group Chief Executive Officer
Group COO	: Group Chief Operating Officer
Group CVCO	: Group Chief Value Communication Officer
Group CFO	: Group Chief Financial Officer
Group CSO	: Group Chief Strategy Officer
Group CHRO	: Group Chief Human Resource Officer
Group CERO	: Group Chief External Relations Officer
Group CDO	: Group Chief Digital Officer
Group CRO	: Group Chief Risk Officer
Group CSuO	: Group Chief Sustainability Officer
Group CPRO	: Group Chief Public Relations Officer
Group CIO	: Group Chief Information Officer

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