

April 8, 2022

To whom it may concern:

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada, Group CEO, Director,
Chairman and Representative Executive Officer
(Securities Code: 8630, Prime market of the TSE)
Contact: Shu Nakamura, Manager
Corporate Communications Department
Phone: +81-3-3349-3723

(Summary) Notice of Appointment and Change of Executive Officers

The overseas insurance business in the Sompo Group has grown consistently since the acquisition of Endurance Specialty Holdings Ltd. (current Sompo International Ltd.) in FY2017 and has achieved significant results to date, with the projected value of the overseas insurance business at the end of FY2021 expected to exceed US\$14,000 million in gross written premium, US\$550 million in adjusted profit, with the ratio of the overseas insurance business in the adjusted consolidated profit of the Sompo Group (Full-year 2021 forecast disclosed in November 2021) expected to reach 27%.

In order to achieve further growth in the P&C insurance business, the Sompo Group will expand its market approach going forward using best practices based on a consistent business strategy in the domestic and overseas P&C insurance business. We have newly established the Sompo International Tokyo Office as a hub organization for building “One SOMPO” in the genuine sense of the word. Accordingly, we are pleased to announce as follows the appointment of Mr. Kenneth Reilly as the head of Sompo International Tokyo Office, Executive Vice President and General Manager of Global Business Department.

1. Appointment of Executive Officer

【Effective July 1, 2022】

(New Title)	(Name)	(Current Title)
Executive Vice President General Manager, Global Business Department	Kenneth Reilly	—

*Mr. Kenneth Reilly will assume the position of Executive Vice President of Sompo International Holdings Ltd. effective on the same date.

2. Change of Executive Officer

【Effective July 1, 2022】

(New Title)	(Name)	(Current Title)
Executive Vice President Deputy General Manager, Global Business Department	Yuji KAWAUCHI	Executive Vice President General Manager, Global Business Department

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