

[English Translation]

August 15, 2014

Corporate Name: NKSJ Holdings, Inc.  
Representative: Kengo Sakurada, President  
Securities Code: 8630, TSE, 1<sup>st</sup> Section

### **Notice of Determination of Terms Concerning Issuance of Stock Acquisition Rights (Stock Compensation-type Stock Options)**

NKSJ Holdings, Inc. (“the Company”) hereby announces that a determination has been made as set forth below of the pending matters concerning the Stock Acquisition Rights (the name of which shall be the NKSJ Holdings, Inc. Series 27 of Stock Acquisition Rights) to be allotted to officers\* of the Company and its subsidiaries resolved at the meeting of the Board of Directors held on July 30, 2014.

The distribution date for the Stock Acquisition Rights is August 15, 2014.

\* Directors and executive officers of the Company, directors and executive officers of Sompo Japan Insurance Inc., directors and executive officers of NIPPONKOA Insurance Company, Limited, directors and executive officers of NKSJ Himawari Life Insurance, Inc., directors of SOMPO JAPAN NIPPONKOA ASSET MANAGEMENT CO., LTD., directors of Prime Assistance Inc., and directors of SAISON AUTOMOBILE AND FIRE INSURANCE COMPANY, LIMITED.

1. Total number of Stock Acquisition Rights

1,729 stock acquisition rights

2. Method for Calculating Paid-in Value of Stock Acquisition Rights

240,300 yen for each Stock Acquisition Rights  
(2,403 yen for each share of common stock)

3. Persons to Receive Distribution of Stock Acquisition Rights and Number of Stock Acquisition Rights to be Allotted

	Persons	Stock Acquisition Rights
Directors and Executive Officers of the Company	11	189
Directors and Executive Officers of Sompo Japan Insurance Inc.	50	615
Directors and Executive Officers of NIPPONKOA Insurance Company, Limited	50	590
Directors and Executive Officers of NKSJ Himawari Life Insurance, Inc.	13	264
Directors of SOMPO JAPAN NIPPONKOA ASSET MANAGEMENT CO., LTD.	1	25
Directors of Prime Assistance Inc.	2	20
Directors of SAISON AUTOMOBILE AND FIRE INSURANCE COMPANY, LIMITED	1	26
Total	128	1,729

Note: The persons to receive distribution of the Stock Acquisition Rights include 8 individuals concurrently serving at the Company, Sompo Japan Insurance Inc., and NIPPONKOA Insurance Company, Limited and 43 individuals concurrently serving at two companies out of these three companies. Those who hold posts concurrently will receive distribution of the Stock Acquisition Rights as directors or executive officers of the respective companies. Accordingly, the actual number of the persons to receive distribution of Stock Acquisition Rights is 69.

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