

Corporate Name: NKSJ Holdings, Inc.  
Representative: Kengo Sakurada, President  
Securities Code: 8630, TSE

## Announcement of Changes of Representative Director and Other Executive Officers

NKSJ Holdings, Inc. announces the following personnel changes.

【Scheduled as of April 1, 2014】

### 1. Change of Representative Director

New position	Name	Current position
Representative Director, Deputy President and Senior Managing Executive Officer	Shinji Tsuji	Director, Senior Managing Executive Officer

(Note )1. Summarized resume of the New Representative Director is shown in [Attachment 1](#).

### 2. Change of Other Executive Officers

New position	Name	Current position
Director, Managing Executive Officer	Shoichiro Takemoto	Director, Executive Officer
Executive Officer, General Manager, Risk Management Department	Hisato Hosoi	General Manager, Risk Management Department
Executive Officer, General Manager, Global Business Planning Department	Junichi Tanaka	General Manager, 1st Automobile Business Promotion Department of Sompo Japan Insurance Inc.
Executive Officer, General Manager, Corporate Planning Department	Nobuhiro Kojima	General Manager, Corporate Planning Department

(Note)2. Hisato Hosoi will be appointed to Executive Officer, General Manager, Risk Management Department of Sompo Japan Insurance Inc. and NIPPONKOA Insurance Company, Limited as of April 1, 2014.

3. Junichi Tanaka will be appointed to Executive Officer, General Manager, Global Business Planning Department of Sompo Japan Insurance Inc. and NIPPONKOA Insurance Company, Limited as of April 1, 2014.

4. Nobuhiro Kojima will be appointed Executive Officer, General Manager, Corporate Planning Department of Sompo Japan Insurance Inc. and NIPPONKOA Insurance Company, Limited as of April 1, 2014.

\* The list of Executive Officers of NKSJ Holdings (Scheduled as of April 1, 2014) is shown in [Attachment 2](#).

**Summarized resume of the New Representative Director**

Name	Summarized resume	Number of Shares of the Company Owned
<p align="center">Shinji Tsuji (Dec. 10, 1956)</p>	<p>Apr. 1979    Joined The Yasuda Fire &amp; Marine Insurance Co., Ltd. (currently Sompo Japan Insurance Inc.) (“Sompo Japan”)</p> <p>Dec. 2002    Branch Manager, Minamitokyo Branch of Sompo Japan</p> <p>Jan. 2004    General Manager of Corporate Communications Department of Sompo Japan</p> <p>Apr. 2004    General Manager of Corporate Communications Department of Sompo Japan</p> <p>Apr. 2008    Executive Officer and Manager of Customer Service Department of Sompo Japan</p> <p>Apr. 2009    Managing Executive Officer of Sompo Japan</p> <p>Jun. 2011    Director, Managing Executive Officer of the Company</p> <p>Apr. 2012    Director, Senior Managing Executive Officer of the Company (current position)</p>	<p align="center">15,950 Shares</p>

## Executive Officers of NKSJ Holdings (Scheduled as of April 1, 2014)

Name	Position	Concurrent posts		Responsibilities
		Sompo Japan	NIPPONKOA	
Masaya Futamiya	Representative Director, Chairman and Executive Officer		Representative Director, President and Chief Executive Officer	
Kengo Sakurada	Representative Director, President and Executive Officer	Representative Director, President and Chief Executive Officer		Group CEO
Shinji Tsuji	Representative Director, Deputy President and Senior Managing Executive Officer			In charge of Corporate Management Dept., Accounting Dept. and Internal Audit Dept. (co-managed) [Integration Management Officer]
Toshiyuki Takata	Director, Managing Executive Officer			Assistant to the President
Shoichiro Takemoto	Director, Managing Executive Officer	Director, Managing Executive Officer	Managing Executive Officer	In charge of Corporate Legal Dept., Compliance Dept., Risk Management Dept. and Internal Audit Dept. (co-managed) [Chief Customer Information Officer]
Yuichi Yamaguchi	Director, Executive Officer	Deputy President and Senior Managing Executive Officer	Representative Director, Deputy President and Senior Managing Executive Officer	Assistant to the President
Keiji Nishizawa	Director, Executive Officer	Representative Director, Senior Managing Executive Officer	Senior Managing Executive Office	In charge of New Business Development Dept. and Human Capital and General Affairs Dept. [Chief of Diversity Promotion Headquarters]
Shigeru Ehara	Director, Executive Officer	Director, Managing Executive Officer	Managing Executive Officer	In charge of Global Business Planning Dept., and Global Business Management Dept.
Hiroyuki Tokuoka	Executive Officer	Director, Managing Executive Officer	Managing Executive Officer	In charge of Business Process and System Re-engineering
Hisato Hosoi	Executive Officer	Executive Officer	Executive Officer	General Manager, Risk Management Dept.
Junichi Tanaka	Executive Officer	Executive Officer	Executive Officer	General Manager, Global Business Planning Dept.
Nobuhiro Kojima	Executive Officer	Executive Officer	Executive Officer	In charge of Corporate Planning Dept., General Manager, Corporate Planning Dept.