

June 27, 2025

To Whom It May Concern:

Securities code: 8630
Sampo Holdings, Inc.
1-26-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo
Mikio Okumura, Group CEO,
Director, President and Representative Executive Officer

Voting Results of the 15th General Shareholders Meeting

1. Date for the General Shareholders Meeting:

June 23, 2025

2. Matters to be resolved:

<Company's Proposals (Proposal No. 1 and No. 2)>

Proposal No. 1: Disposal of Retained Earnings

Matters concerning year-end dividend:

(1) Matters concerning allocation of assets to be distributed to shareholders, and the total amount thereof:

Amount per share of common stock of the Company: 76 yen

Total amount: 71,544,643,716 yen

(2) Effective Date of dividend of retained earnings:

June 24, 2025

Proposal No. 2: Appointment of Thirteen Directors

Appointment of Mikio OKUMURA, Masahiro HAMADA, Shinichi HARA, Scott Trevor DAVIS, Isao ENDO, Kazuhiro HIGASHI, Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA) , Takashi NAWA, Meyumi YAMADA, Masayuki WAGA, Toru KAJIKAWA, Yuji KAWAUCHI and Shinobu IMAMURA as Directors.

<Shareholder Proposals (Proposal No. 3 to No. 11)>

Proposal No. 3: Partial Amendment to the Articles of Incorporation

(Article 1 (Company Name))

Proposal No. 4: Partial Amendment to the Articles of Incorporation

(Article 2 (Purposes))

Proposal No. 5: Partial Amendment to the Articles of Incorporation

(Article 3 (Location of Head Office))

Proposal No. 6: Partial Amendment to the Articles of Incorporation

(Article 19 (Number of Directors))

Proposal No. 7: Partial Amendment to the Articles of Incorporation
(Article 21 (Term of Office))

Proposal No. 8: Partial Amendment to the Articles of Incorporation
(Article 22 (Person With Right to Convene the Meeting of the Board of Directors and the Chairman of the Board))

Proposal No. 9: Partial Amendment to the Articles of Incorporation
(Article 26 (Release from Liability of Directors) • Article 33 (Release from Liability of Executive Officers))

Proposal No. 10: Partial Amendment to the Articles of Incorporation
(Article 29 (Committee Rules))

Proposal No. 11: Partial Amendment to the Articles of Incorporation
(New Provisions regarding Independent Auditors)

The above Proposal No. 3 to No. 11 have been rejected.

3. The number of votes for, against or abstaining on each proposal, requirements for approval and voting results:

<Company's Proposals (Proposal No. 1 and No. 2)>

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Requirements for approval	Voting results and ratio of voting for proposal (%)
Proposal No. 1	7,684,253	5,206	1,726	*1	Approved 99.72
Proposal No. 2					
Mikio OKUMURA	5,418,487	2,266,061	7,536		Approved 70.31
Masahiro HAMADA	7,354,935	335,684	1,476		Approved 95.44
Shinichi HARA	7,357,965	332,082	2,048		Approved 95.48
Scott Trevor DAVIS	6,923,123	765,122	3,840		Approved 89.83
Isao ENDO	6,831,328	856,918	3,840		Approved 88.64
Kazuhiro HIGASHI	7,259,990	428,260	3,840	*2	Approved 94.21
Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA)	7,485,607	205,013	1,476		Approved 97.13
Takashi NAWA	7,357,310	330,940	3,840		Approved 95.47
Meyumi YAMADA	7,440,473	250,143	1,476		Approved 96.55
Masayuki WAGA	7,475,375	215,245	1,476		Approved 97.00
Toru KAJIKAWA	7,470,715	219,905	1,476		Approved 96.94
Yuji KAWAUCHI	7,319,369	371,241	1,476		Approved 94.98
Shinobu IMAMURA	7,319,231	371,379	1,476		Approved 94.97

<Shareholder Proposals (Proposal No. 3 to No. 11)>

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Requirements for approval	Voting results and ratio of voting for proposal (%)
Proposal No. 3	59,326	7,627,554	5,319	*3	Disapproved 0.76
Proposal No. 4	186,931	7,501,145	4,053		Disapproved 2.42
Proposal No. 5	60,929	7,627,451	3,735		Disapproved 0.79
Proposal No. 6	245,412	7,442,692	3,971		Disapproved 3.18
Proposal No. 7	99,081	7,574,805	18,228		Disapproved 1.28
Proposal No. 8	2,299,817	5,390,696	1,579		Disapproved 29.84
Proposal No. 9	101,821	7,584,792	4,856		Disapproved 1.32
Proposal No. 10	307,574	7,378,080	6,470		Disapproved 3.99
Proposal No. 11	187,019	7,499,609	5,451		Disapproved 2.42

(Notes)

*1 Approval of a majority of the voting rights of the shareholders in attendance.

*2 Approval of a majority of the voting rights of the shareholders in attendance, with a quorum of a one-third (1/3) of the voting rights of shareholders who can exercise their voting rights.

*3 Approval of a two-thirds (2/3) of the voting rights of the shareholders in attendance, with a quorum of a one-third (1/3) of the voting rights of shareholders who can exercise their voting rights.

*4 The total number of voting rights of shareholders who can exercise voting rights is 9,398,478.

*5 In calculating the ratio of voting for proposal, the denominator is the sum of the number of voting rights exercised in advance by the business day before the general meeting of shareholders and the number of voting rights of attendees on the day of the general meeting of shareholders.

4. The reason for not adding part of the number of voting rights of shareholders in attendance

By regarding the number of voting rights exercised by the day before the general meeting of shareholders and the number of voting rights of some of the shareholders in attendance whose intention about for or against on each proposal was confirmed as the total number of voting rights, the company proposal satisfied the approval requirements and was duly adopted under the Companies Act, but the shareholder proposal failed to meet those requirements and was clearly rejected in accordance with the Companies Act of Japan. Therefore, the number of voting rights whose intention about for, against or abstaining was not confirmed has not been included in the calculation.