

Dear Shareholders

Sompo Holdings, Inc.
Mikio Okumura, Group CEO, Director
President and Representative Executive Officer
(Stock code 8630, TSE Prime Market)

Partial Correction to the Notice of Convocation of the 15th General Shareholders Meeting

Sompo Holdings, Inc. has made the following correction to the Notice of Convocation of the 15th General Shareholders Meeting.

[Correction]

Notice of Convocation of the 15h General Shareholders Meeting (page 80)

Fiscal 2024 Business Report

II. Matters Relating to Company Executives (2) Remuneration, etc., for Officers

<Before correction>

Category	Number of Persons Receiving Payment	Total Remuneration , etc.	Total Amount Per Type of Remuneration				
			Fixed Remuneration (Monthly Remuneration)	Retirement Benefits, etc.	Performance-linked Remuneration, etc.		Non-monetary Remuneration included in the left
					Performance-linked Remuneration	Stock price-linked Remuneration	
Directors (excluding outside directors)	5	49 million yen	45 million yen	—	3 million yen	0 million yen	—
Outside directors	9	194 million yen	194 million yen	—	—	—	—
Executive officers	13	979 million yen	628 million yen	—	250 million yen	100 million yen	—
Total	23	1,223 million yen	868 million yen	—	254 million yen	100 million yen	—

<After correction>*Underlines indicate changes

Category	Number of Persons Receiving Payment	Total Remuneration , etc.	Total Amount Per Type of Remuneration				
			Fixed Remuneration (Monthly Remuneration)	Retirement Benefits, etc.	Performance-linked Remuneration, etc.		Non-monetary Remuneration included in the left
					Performance-linked Remuneration	Stock price-linked Remuneration	
Directors (excluding outside directors)	5	<u>50</u> million yen	45 million yen	—	3 million yen	<u>1</u> million yen	—
Outside directors	9	194 million yen	194 million yen	—	—	—	—
Executive officers	13	<u>1,029</u> million yen	628 million yen	—	<u>236</u> million yen	<u>163</u> million yen	—
Total	23	<u>1,274</u> million yen	868 million yen	—	<u>240</u> million yen	<u>164</u> million yen	—

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