

June 28, 2024

To Whom It May Concern:

Securities code: 8630  
Sampo Holdings, Inc.  
1-26-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo  
Mikio Okumura, Group CEO,  
Director, President and Representative Executive Officer

Voting Results of the 14th General Shareholders Meeting

1. Date for the General Shareholders Meeting:

June 24, 2024

2. Matters to be resolved:

Proposal No. 1: Disposal of Retained Earnings

Matters concerning year-end dividend:

(1) Matters concerning allocation of assets to be distributed to shareholders, and the total amount thereof:

Amount per share of common stock of the Company: 150 yen

Total amount: 49,491,744,300 yen

(2) Effective Date of dividend of retained earnings:

June 25, 2024

Proposal No. 2: Appointment of Thirteen Directors

Appointment of Mikio OKUMURA, Masahiro HAMADA, Shinichi HARA, Scott Trevor DAVIS, Isao ENDO, Kazuhiro HIGASHI, Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA) , Takashi NAWA, Meyumi YAMADA, Kumi ITO, Masayuki WAGA, Toru KAJIKAWA, and Satoshi KASAI as directors.

3. The number of votes for, against or abstaining on each proposal, requirements for approval and voting results:

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Requirements for approval	Voting results and ratio of voting for proposal (%)
Proposal No. 1	2,627,652	3,334	278	*1	Approved 99.04
Proposal No. 2					
Mikio OKUMURA	1,632,949	999,490	282		Approved 61.52
Masahiro HAMADA	2,575,564	56,893	278		Approved 97.03
Shinichi HARA	2,578,814	53,645	278		Approved 97.15
Scott Trevor DAVIS	2,417,851	213,287	1,593		Approved 91.09
Isao ENDO	1,823,583	804,924	4,212		Approved 68.70
Kazuhiro HIGASHI	2,439,440	191,701	1,593	*2	Approved 91.90
Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA)	2,501,545	130,914	278		Approved 94.24
Takashi NAWA	2,469,524	161,618	1,593		Approved 93.03
Meyumi YAMADA	2,499,373	133,085	278		Approved 94.16
Kumi ITO	2,494,710	137,747	278		Approved 93.98
Masayuki WAGA	2,523,518	108,941	278		Approved 95.07
Toru KAJIKAWA	2,596,528	35,930	278		Approved 97.82
Satoshi KASAI	2,410,932	221,515	278		Approved 90.83

(Notes)

\*1 Approval of a majority of the voting rights of the shareholders in attendance.

\*2 Approval of a majority of the voting rights of the shareholders in attendance, with a quorum of a one-third (1/3) of the voting rights of shareholders who can exercise their voting rights.

\*3 The total number of voting rights of shareholders who can exercise voting rights is 3,287,177.

\*4 In calculating the ratio of voting for proposal, the denominator is the sum of the number of voting rights exercised in advance by the business day before the general meeting of shareholders and the number of voting rights of attendees on the day of the general meeting of shareholders.

4. The reason for not adding part of the number of voting rights of shareholders in attendance

By regarding the number of voting rights exercised by the day before the general meeting of shareholders and the number of voting rights of some of the shareholders in attendance whose intention about for or against on each proposal was confirmed as the total number of voting rights, the requirement for each proposal was satisfied and resolutions have been legally adopted pursuant to the Companies Act of Japan. Therefore, the number of voting rights whose intention about for, against or abstaining was not confirmed has not been included in the calculation.