

June 30, 2023

To Whom It May Concern:

Securities code: 8630
Sampo Holdings, Inc.
1-26-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo
Kengo Sakurada, Group CEO,
Director, Chairman and Representative Executive Officer

Voting Results of the 13th General Shareholders Meeting

1. Date for the General Shareholders Meeting:

June 26, 2023

2. Matters to be resolved:

Proposal No. 1: Disposal of Retained Earnings

Matters concerning year-end dividend:

(1) Matters concerning allocation of assets to be distributed to shareholders, and the total amount thereof:

Amount per share of common stock of the Company: 130 yen

Total amount: 43,411,849,910 yen

(2) Effective Date of dividend of retained earnings:

June 27, 2023

Proposal No. 2: Appointment of Twelve Directors

Appointment of Kengo SAKURADA, Mikio OKUMURA, Scott Trevor DAVIS, Isao ENDO, Kazuhiro HIGASHI, Takashi NAWA, Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA) , Meyumi YAMADA, Kumi ITO, Masayuki WAGA, Toru KAJIKAWA, and Satoshi KASAI as directors.

3. The number of votes for, against or abstaining on each proposal, requirements for approval and voting results:

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Requirements for approval	Voting results and ratio of voting for proposal (%)
Proposal No. 1	2,772,148	1,342	104	*1	Approved 99.62
Proposal No. 2					
Kengo SAKURADA	2,321,608	449,930	3,634		Approved 83.38
Mikio OKUMURA	2,398,529	376,540	104		Approved 86.15
Scott Trevor DAVIS	2,724,750	50,336	104		Approved 97.86
Isao ENDO	2,745,069	30,020	104		Approved 98.59
Kazuhiro HIGASHI	2,707,085	68,002	104		Approved 97.23
Takashi NAWA	2,745,134	29,955	104	*2	Approved 98.60
Misuzu SHIBATA (Name indicated in the family register : Misuzu KOYAMA)	2,772,673	2,418	104		Approved 99.59
Meyumi YAMADA	2,749,412	25,676	104		Approved 98.75
Kumi ITO	2,764,907	10,182	104		Approved 99.31
Masayuki WAGA	2,772,673	2,418	104		Approved 99.59
Toru KAJIKAWA	2,763,310	11,779	104		Approved 99.25
Satoshi KASAI	2,667,591	107,488	104		Approved 95.81

(Notes)

*1 Approval of a majority of the voting rights of the shareholders in attendance.

*2 Approval of a majority of the voting rights of the shareholders in attendance, with a quorum of a one-third (1/3) of the voting rights of shareholders who can exercise their voting rights.

*3 The total number of voting rights of shareholders who can exercise voting rights is 3,327,345.

*4 In calculating the ratio of voting for proposal, the denominator is the sum of the number of voting rights exercised in advance by the business day before the general meeting of shareholders and the number of voting rights of attendees on the day of the general meeting of shareholders.

4. The reason for not adding part of the number of voting rights of shareholders in attendance

By regarding the number of voting rights exercised by the day before the general meeting of shareholders and the number of voting rights of some of the shareholders in attendance whose intention about for or against on each proposal was confirmed as the total number of voting rights, the requirement for each proposal was satisfied and resolutions have been legally adopted pursuant to the Companies Act of Japan. Therefore, the number of voting rights whose intention about for, against or abstaining was not confirmed has not been included in the calculation.