Corporate Name: NKSJ Holdings, Inc.

Representatives: Makoto Hyodo, Chairman and Co-CEO

Masatoshi Sato, President and Co-CEO

Securities Code: 8630, TSE, OSE

NKSJ Holdings Announces Personnel Changes

NKSJ Holdings announces the following personnel changes, effective from April 1, 2011.

1. Change to director and executive officer position

New position	Name	Previous position
Director, Senior Managing	Yuichi Yamaguchi	Director, Managing Executive
Executive Officer		Officer

2. Appointment of executive officer

New position	Name	Previous position
Executive Officer,	Hiroyuki Tokuoka	General Manager, Corporate
General Manager, Corporate		Management Department
Management Department		