

Progress of Mid-term Management Plan

November 27, 2017 **Sompo Holdings, Inc.**



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Mid and long term strategy of SOMPO Holdings



- ◆ Never change our vision evolving to global top 10 insurance group.
- With proactive shareholder returns, maintain capital buffer needed to execute our strategies.

To be global top 10 after FY2020

Generate

stable profit

 Build a sustainable growth cycle by capturing opportunities to execute growth investments, with organic growth as our fundamental premise.

FY2017 (forecast)

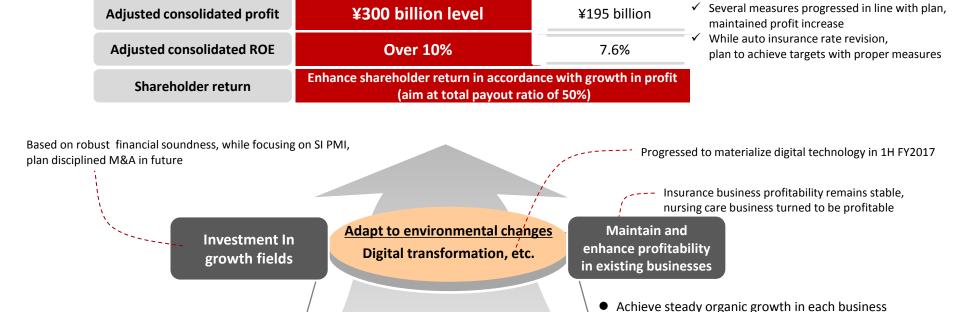
• Realize business collaboration model led by nursing

care business, etc.

Our vision of growth strategy

Harness a solid capital base

Select high ROE fields (Overseas M&A, etc.)



Robust

capital base

1. Group management

2. Businesses

- 2-1. Domestic P&C insurance
- 2-2. Domestic life insurance
- 2-3. Nursing care & healthcare, etc.
- 2-4. Overseas insurance

Progress of Mid-term Management Plan (1) - Group



- ◆ Adjusted consolidated profit (adjusted EPS) has been expanding steadily toward achieving FY2018 targets.
- ◆ Based on accumulated profit, adjusted consolidated ROE is expected to improve further.

Adjusted consolidated profit*1 Adjusted consolidated ROE*1 (Billions of yen) ¥300 bn. level Adjusted EPS*2 +11.7 Aim at Over 10% 220 to 230 around 9% 205.0(195.0) 7.6% 183.2 Over 8% 6.9% 164.3 Target ¥501 **Target** ¥461 (Reference) ROE(J-GAAP) ¥326 Vision 9.2% 9.7% 8.2% about 12% 1H Actua FY2015 After FY2020*3 FY2016 FY2017 FY2018 After FY2020*3 FY2015 FY2016 FY2017 FY2018 (Actual) (Actual) (Previous)(Revised) (Plan) (Image) (Actual) (Actual) (Revised (Plan) (Image) forecast)

^{*1} See page 13 for definitions of adjusted consolidated profit and adjusted consolidated ROE.

^{*2} Adjusted EPS = adjusted consolidated profit / the number of issued stocks (excluding portion of share buy-back, etc.)

^{*3} We will set targets in FY2020, after consideration by end of FY2018

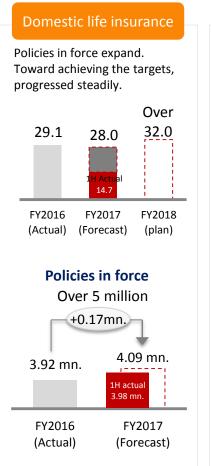
Progress of Mid-term Management Plan (2) – Businesses

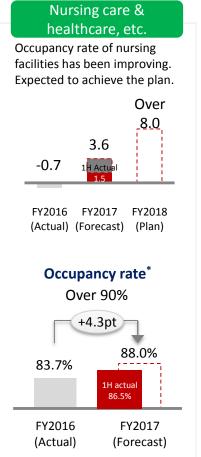


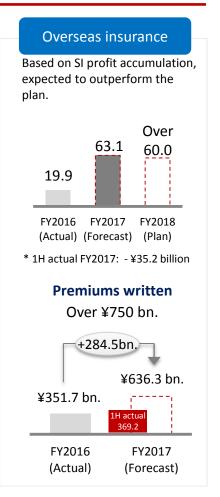
◆ Base operations in each business are progressing steadily, aiming at achieving FY2018 targets.

Adjusted profit by segment and key factors









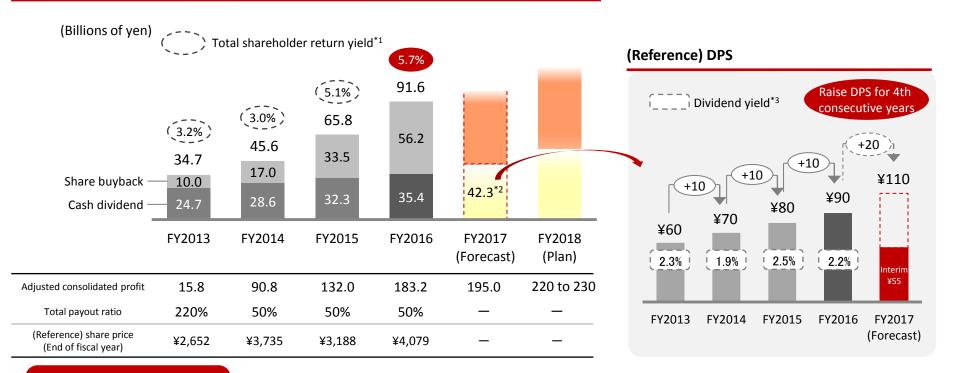
^{*} Excluding hurricanes in North America and other large losses

Progress of mid-term management plan (3) - Shareholder return



- ◆ Unchanged shareholder return policy, aim at enhance the total amount of shareholder return in accordance with profit expansion.
- Our policy is to determine the balance of dividends and share buybacks while closely monitoring the stock price level, dividend yield and related factors.

History of shareholder returns



Shareholder return policy

Aim at attractive shareholder return through stable dividend and flexible share buyback, taking into account dividend yield or DPS growth. (Target level of total payout ratio: around 50%*4 over medium term.)

* Determine balance of dividends and share buybacks based on stock price and relative level of dividend yield, etc.

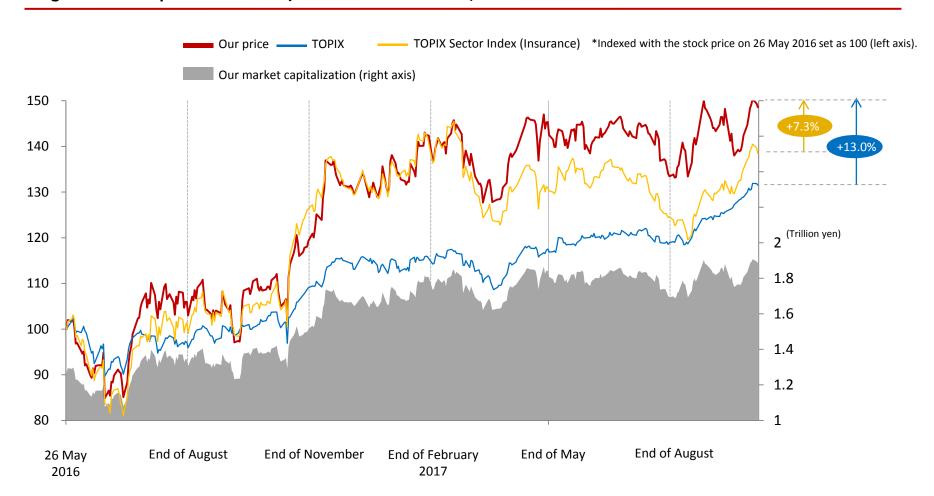
- *1 Total shareholder return yield = (Cash dividend + Share buyback) / Market cap. as of end of FY
- *2 The interim dividend is ¥21.3 billion (approved)
- *3 Dividend yield = Cash dividend / Market cap. as of end of FY
- *4 Total payout ratio = (Cash dividend + Share buyback) /
 Adjusted consolidated profit
 Could be adjusted based on capital level, ROE, etc.

(Reference) Progress of mid-term management plan (4) – Stock price



◆ Since announced mid-term management plan on 26 May 2016, our stock price has progressed steadily.

Progress of stock price (from 26 May 2016 to 31 October 2017)



(Sompo International) PMI and further growth



- ◆ Post-Merger Integration (PMI) progressed steadily. While advanced measures such as optimizing the organization, quantitative benefits started to materialize as well.
- Evolve SI into a global platform of the Company, while targeting further growth of the group.

Advanced PMI and evolution into a global platform

Completion of acquisition* (28 March 2017)

Acquisition cost: ¥683.1 billion

PBR: 1.36x

PMI (from FY2017)

Achievement (typical examples)

Main materialized benefits

(Organization)

Started SI evolution into a global platform
 * Integrate existing companies in the U.S.
 and Europe going forward

(Underwriting)

- Unified certain insurance underwriting standards (overseas)
 - * introduced shared systems
- Started Agri Sompo network
 - * build crop insurance platform

(ERM)

 Ensure Group-wide consistency of ESR calculation and global risk accumulation management methods

(HR)

 Initiated personnel exchange programs aimed at integration of personnel systems.

- 1 Started to provide specialty insurance to Japanese clients
 - * Written premium in FY2017: around ¥0.2 billion (forecast)
- Realized financial synergies and related factors.
 - * By optimizing group credit strength, reduced cost for reinsurance guarantee, etc.(over ¥2.0 billion)
- A decrease in tax expenses in connection with the reorganization of SI, etc.
 - * FY2017(forecast) includes + ¥71.1 billion.

Further growth

Optimize SOMPO licenses

SOMPO Licenses ~32 countries~

- ✓ SI growth target (Net written premium)

 CAGR: +10%~15% (for around next 3 years)
- Other than SI, aim at expanding centered on specialty insurance such as crop insurance
- By bolt on M&A, etc. continue enhancing specialty lines and underwriters

^{*} On the completion date of the acquisition, Endurance changed its brand to Sompo International (We use SI hereafter).

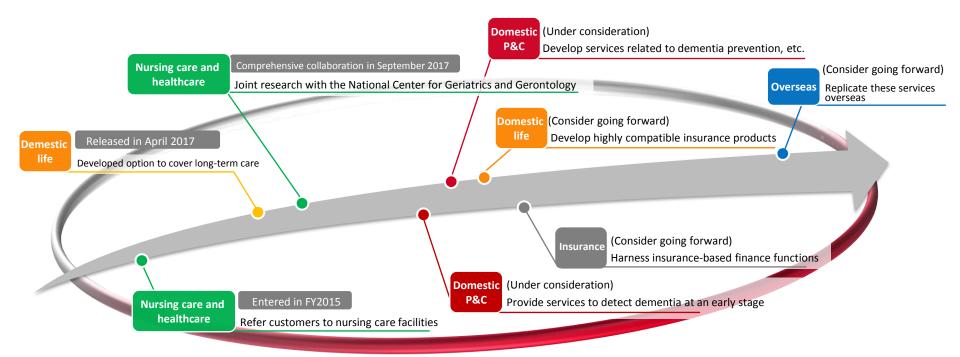
New business collaboration model targeting the evolution of the Group (example)



◆ Link organically between the business platforms of the P&C and life insurance businesses, where we have extensive expertise, and the nursing care business we have entered into.

Development led by nursing care business (image)

Enhance profitability while developing high-value-added Group services by organically linking the nursing care business and insurance businesses using services related to extending healthy life expectancy, such as dementia prevention.



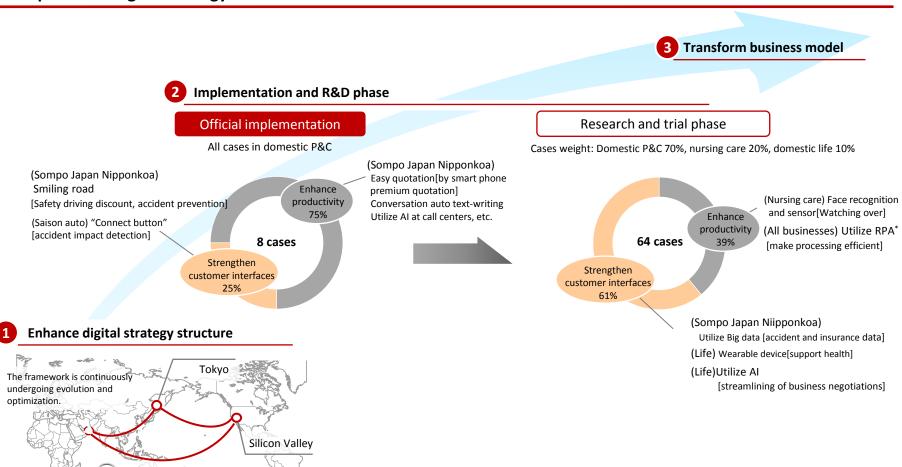
Digital transformation



- First, implement digital technologies that help to enhance productivity, primarily in the domestic P&C insurance business.
- Research and trials designed to strengthen customer interfaces, etc. are accelerating, including in the nursing care and domestic P&C insurance businesses.

Development of digital strategy

SOMPO Digital Lab



 $\ ^*$ RPA (Robotics Process Automation) : automation of operation by robot, etc.

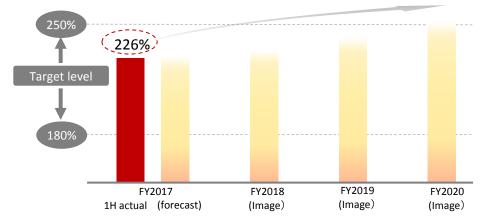
Robust financial base and ERM for growth strategy



◆ Achieve the stable growth of the Group based on the fundamental premise of maintaining and enhancing a robust financial base by implementing ERM thoroughly.

ESR (99.5%VaR) progress forecast

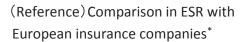
Organic increases in ESR in the range of +5% to nearly 10% are expected every year mainly through the steady reduction of strategic-holding stocks, in addition to retained earnings, while proactively implementing shareholder returns. Our financial position will enable the further investments in growth fields, etc.

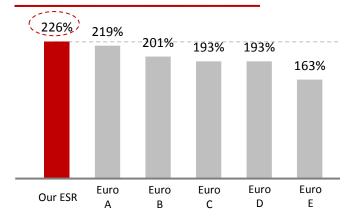


Implement ERM thoroughly

(Our main initiatives)

- Reform a global ERM framework
- Support appropriate management decision-making on all fronts, including product development and M&A activity.
- Reflect the return on risk (ROR) indicator in compensation for officers and other remuneration, etc.
- Accelerate Group-wide penetration of an ERM culture





- * SOMPO uses ESR (99.5%VaR) as of end of September 2017.
- * Other companies use solvency ratio based on Solvency II as of end of June 2017.

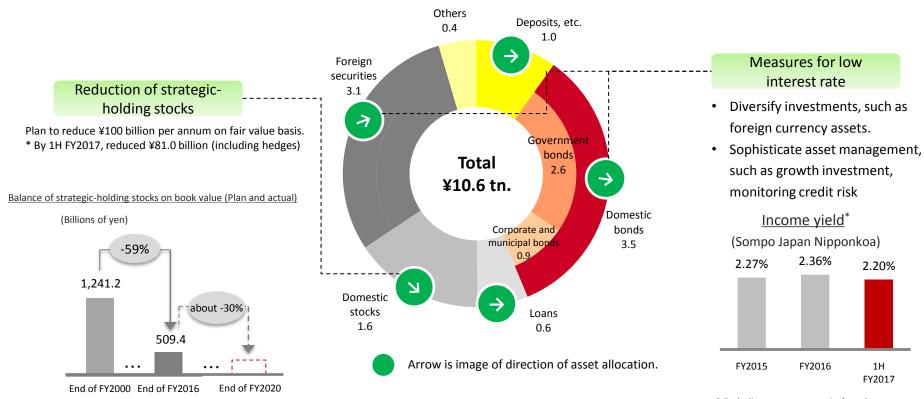
Asset Management



- Remain unchanged policy to keep reducing strategic-holding stocks.
- ◆ Policy of promoting ALM, considering characteristics of liability, liquidity, safety, etc.

Status of asset management

<Balance of investment assets (Trillions of yen)> *end of September 2017, group-wide basis



^{*} Excluding group companies' stocks, etc.

(Reference) Numerical Management Targets, etc.



Numerical management targets

	FY2016		FY2017	FY2018
(Billions of yen)	(Actual)	(1H actual)	(forecasts) Announced on November 2017	(Plan) Reviewed and Announced on November 2016
Domestic P&C insurance*1	134.9	48.9	100.2	Over 120.0
Domestic life insurance	29.1	14.7	28.0	Over 32.0
Nursing care & healthcare, etc.	-0.7	1.5	3.6	Over 8.0
Overseas insurance	19.9	-35.2	63.1	Over 60.0
Total (Adjusted consolidated profit)	183.2	29.9	195.0	220.0 – 230.0
Adjusted consolidated ROE*2	7.6%		7.6%	Over 8%
(Reference) ROE (J-GAAP)	9.7%		8.2%	Around 10% level

Definition of adjusted profit

Domestic P&C insurance

Net income

- + Provisions for catastrophic loss reserve (after tax)
- + Provisions for reserve for price fluctuation (after tax)
- Gains/losses on sales of securities and impairment losses on securities (after tax)
- Special factors (e.g. dividend from subsidiaries)

Domestic life insurance

Net income

- + Provision of contingency reserve (after tax)
- + Provision of reserve for price fluctuation (after tax)
- + Adjustment of underwriting reserve (after tax)
- + Deferral of acquisition cost (after tax)
- Depreciation of acquisition cost (after tax)

Nursing care & healthcare, etc.

Net income

Overseas insurance

Net income

(including major non-consolidated subsidiaries)
Adjusted profit of SI (Endurance) is operating income*3

Domestic life insurance adjusted net assets = Net assets (J-GAAP) + Contingency reserve (after tax) + Reserve for price fluctuation (after tax)

^{*1} Total of Sompo Japan Nipponkoa, Saison Automobile & Fire, Sonpo 24, Sompo Japan Nipponkoa Insurance Services, DC Securities and Sompo Risk Management & Healthcare (from FY2017)

^{*2} Adjusted consolidated ROE = Adjusted consolidated profit / Adjusted consolidated net assets (The denominator is the average balance at the end/start of each fiscal year.)

Adjusted consolidated net assets = Consolidated net assets (excluding life insurance subsidiary's net assets) + Catastrophic loss reserve in domestic P&C insurance (after tax)

⁺ Reserve for price fluctuation in domestic P&C insurance (after tax) + Domestic life insurance adjusted net assets

⁺ Adjustment of underwriting reserve (after tax) + Non-depreciated acquisition cost (after tax)

^{*3} Adjusted profit of SI (Endurance) is defined as operating income, which excludes one-time factors (operating income = net income - net foreign exchange gains/losses

⁻ net realized and unrealized gains/losses - net impairment losses recognized in earnings, etc.). Forecasts for the overseas insurance business in FY2017 include a decrease in tax expenses in connection with the reorganization of SI.

(Reference) ESG

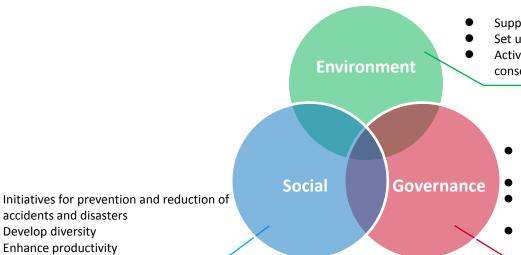


Strive to increase the sophistication of information disclosure through integrated annual report and other means, while proactively pursuing ESG initiatives.

Typical initiatives

accidents and disasters

Develop diversity **Enhance productivity**



- Supply insurance products addressing global environmental problems
- Set up eco-funds (Sompo Japan Nipponkoa Asset Management)
- Activities to promote widespread adoption of environmental conservation in collaboration with NPOs and other entities

- business owner system and the Group CxO system) Compensation for officers linked to corporate business performance
 - - Seven individuals among the 17 Directors and Audit & Supervisory Board members are outside officers.

Evolution of the group management system (Introduction of the

The Nomination and Compensation Committee is chaired by an outside director.

Topics

Inclusion in Socially Responsible Investment (SRI) indexes and other indexes

Selected for inclusion in the Dow Jones Sustainability Index for 18 consecutive years (longest-running record for a Japanese company).

> Dow Jones Sustainability Indices In Collaboration with RobecoSAM 66

- Adopted by all ESG indexes selected by the Government Pension Investment Fund (GPIF)
 - 1. FTSE Blossom Japan index
 - 2. MSCI Japan ESG select leaders index
 - 3. MSCI Japan Empowering Women Index

Awarded for the highest rank

 Selected for inclusion in the highest rank (A rank) of the CDP* climate change list for two consecutive years.



XInternational project on climate change strategy, etc.

1. Group management

2. Businesses

- 2-1. Domestic P&C insurance
- 2-2. Domestic life insurance
- 2-3. Nursing care & healthcare, etc.
- 2-4. Overseas insurance

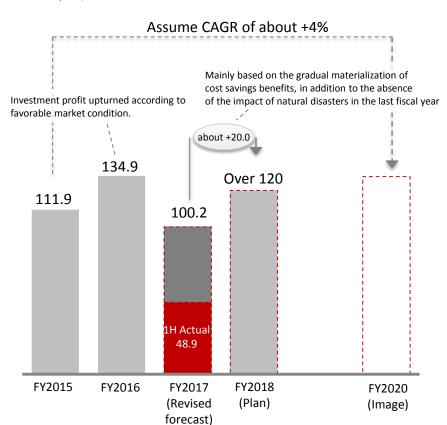
Progress of Domestic P&C Insurance



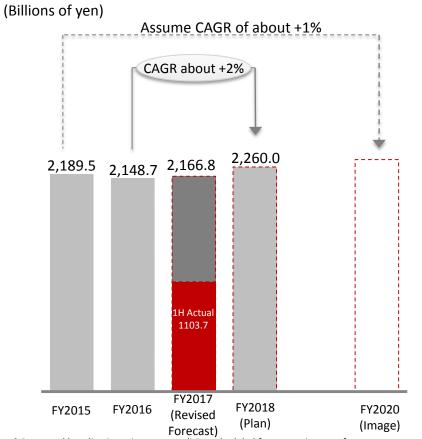
- ◆ In 1H FY2017, base Profitability remains stable, while the impact of hurricanes in North America, etc.
- Expected to achieve the targets of adjusted profit FY2018, mainly due to the gradual materialization of cost savings benefits, etc.

Plan for adjusted profit

(Billions of yen)



Net premiums written (Sompo Japan Nipponkoa)*



^{*} Presented by adjusting reinsurance policies scheduled for successive transfer to overseas subsidiaries: Deducting the portion of the total transfer amount (approx.¥30.0billion) that has yet to be transferred in each fiscal year.

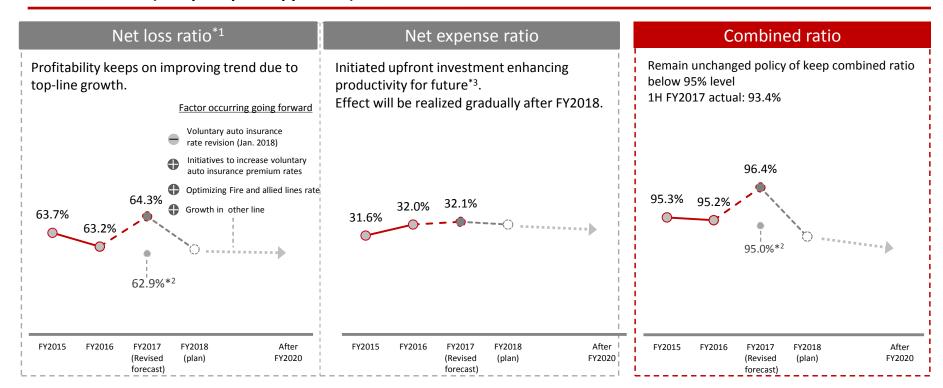


Combined ratio (Sompo Japan Nipponkoa)



◆ Net loss ratio is expected to be steady, net expense ratio projects to decrease slightly.

Combined ratio (Sompo Japan Nipponkoa)



^{*1} Loss ratio is on a written paid basis (including loss adjustment expense).

^{*3} The amount of upfront investments In FY2017 (forecast): around ¥10.0 billion

^{*2} Excluding hurricanes in North America and other large losses

(Reference) Direct Business



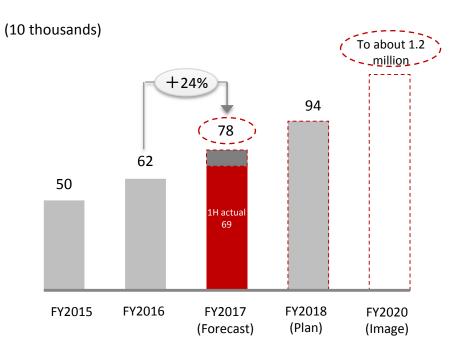
Market share in direct automobile insurance market

Due to "ALSOK reliable accident site support service," etc. top line growth rate*1 is the No. 1 in the market for 2 consecutive years. Market share has been continuously expanding.

9.0% 7.5% FY2015 FY2016 FY2017 *2

Policies in force of "Otona no Jidosha Hoken*3"

Progress steadily in line with the plan toward turning to be profitable in FY2020.



^{*1 +22%} year on year (Reference: market average increase ratio +6%)

^{*2} Until 1Q FY2017

^{*3} Mainstay direct product name of Saison Auto.



Progress of Domestic life insurance





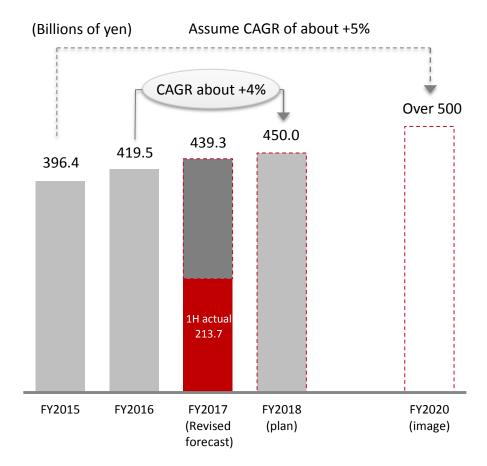
Progressed steadily in 1H FY2017.

Plan for adjusted profit

(Billions of yen) Assume CAGR of about +6% CAGR about +5% Profit increase due to steady expansion of policies in force Upturned because paid claims ____ were less than in normal years. Over 32 30.4 29.1 28.0 1H actual 14.7 FY2015 FY2016 FY2017 FY2018 FY2020 (Revised (plan) (image)

forecast)

Premium and other income



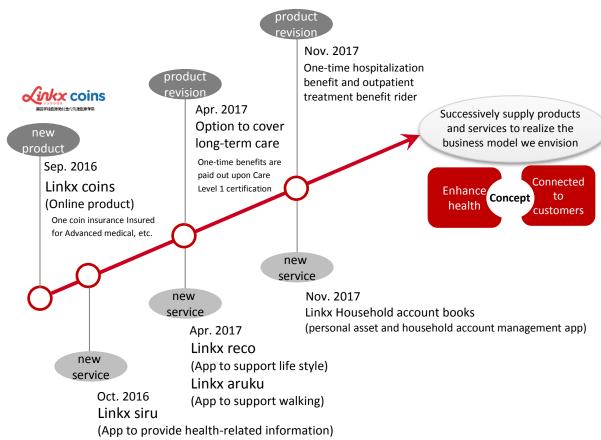


Materialized products and services strategy (Himawari life)



- Aim to evolve into a health support enterprise by going beyond boundaries of "insurance."
- ◆ Increase the number of customers and earnings in the future through new business model.

New products and services



(Reference) business model

Establish lifelong connection with customers.

Increase the number of customers by

 Accelerate growth strategy centered on health service brand "Linkx (Link cross)."

Service

Product

Channel

Proactively develop products from customers' perspective, such as a product utilizing vital data.

Himawari Life connects digitally with customers through products and services, and high-quality sales representatives follow them.



(Reference) Annualized premium in force and product mix



Annualized premium in force

Product mix (the number of policies in force)

Term life

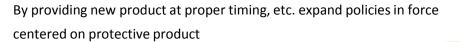
(Income

compensation,

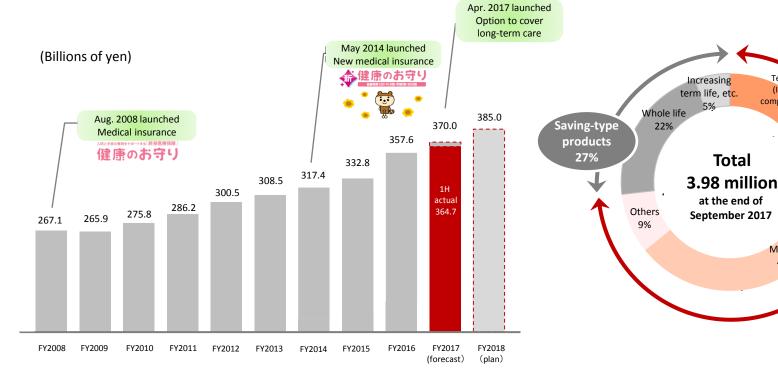
etc.)

Medical

Protection-type products 73%



While keeping highly profitable product mix, aim to grow continuously



Protection-type products: Medical, cancer, income compensation, and term life insurance (excluding long term life and increasing term life insurance), etc.

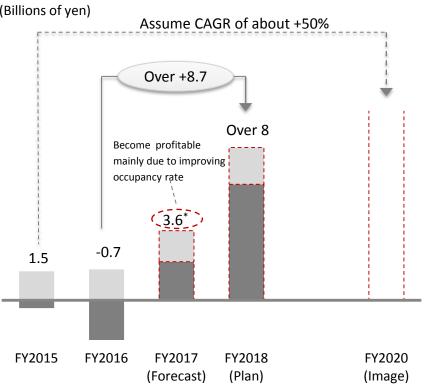
Progress of Nursing Care & Healthcare, etc.



In nursing care business, occupancy rate has been improving steadily. The business became profitable.

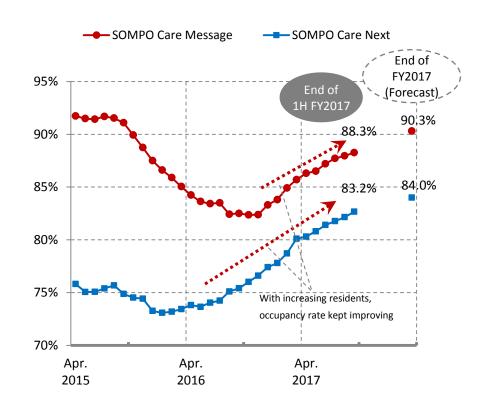
Plan for adjusted profit

■ Nursing care & healthcare ■ Asset management, etc. (Billions of yen)

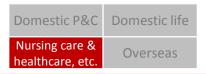


* 1H FY2017 Actual: ¥1.5 billion

Occupancy rate



^{*} Occupancy rate = the number of residents / capacity of facilities

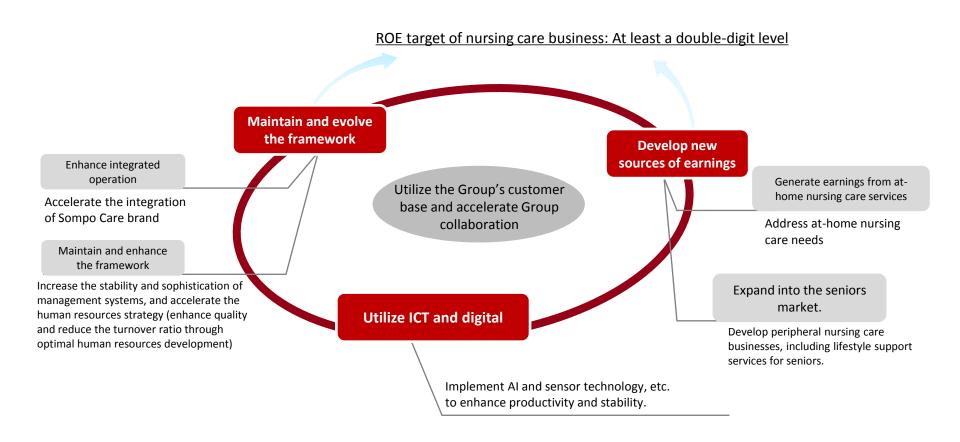


Vision of nursing care business after mid-term management plan



- ◆ Maximize the use of the Group's resources in conjunction with continuously maintaining and enhancing internal management.
- Aim to maintain capital efficiency at a certain level.

Vision of nursing care business (image)

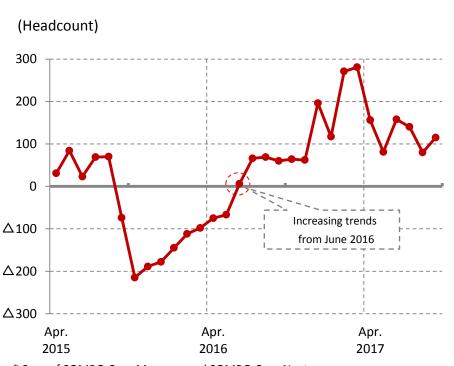


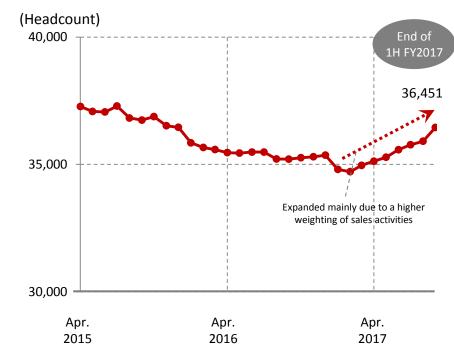
(Reference) Key numbers of nursing care business



Inflow of residents*

Trend in the number of users of at-home nursing care services





^{*} Sum of SOMPO Care Message and SOMPO Care Next
Inflow of residents = the number of new residents – the number of departing residents

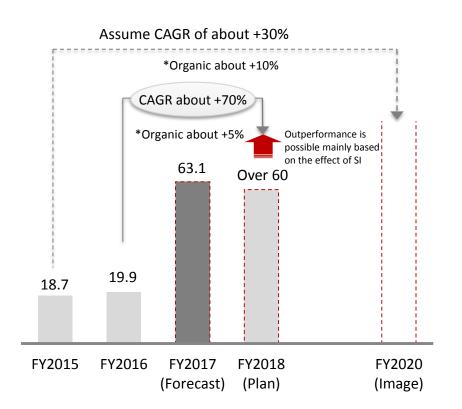
Progress of Overseas Insurance



◆ Mainly due to the growth of SI, FY2018 targets could be outperformed.

Plan for adjusted profit

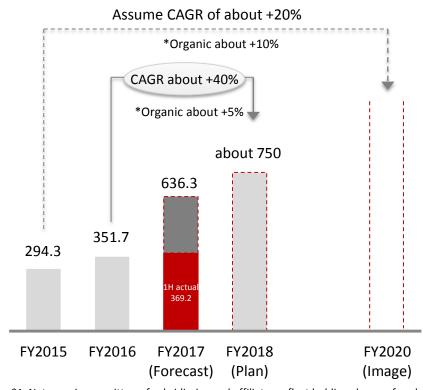
(Billions of yen)



^{* 1}H FY2017 actual: - ¥35.2 billion

Premiums*1

(Billions of yen)



^{*1} Net premiums written of subsidiaries and affiliates reflect holding shares of each company. This treatment does not coincide with financial statements.

^{*} FY2017 forecast includes a decrease in tax expenses in connection with the reorganization of SI.



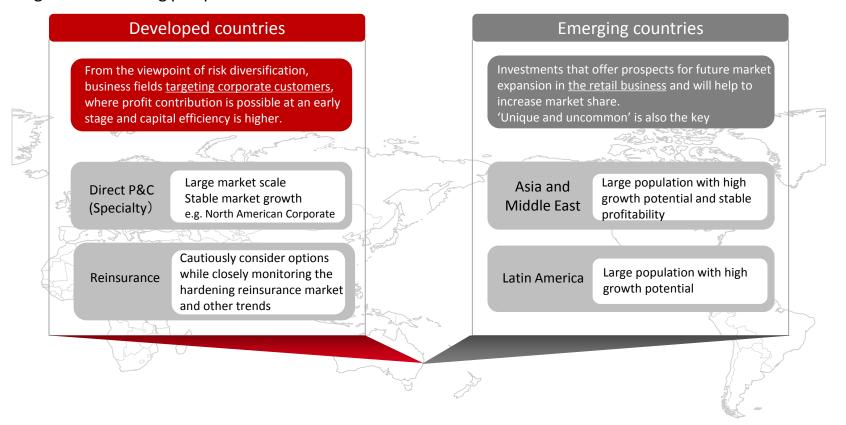
Global M&A strategy



◆ Consider selectively M&As that will enhance Group profit and ROE in a disciplined manner.

Typical criteria of M&A

Our policy is to selectively consider M&As that will enhance Group capital efficiency based on a robust financial base, according to the following perspectives



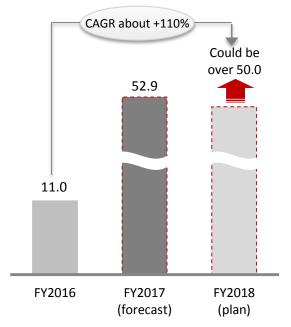
(Reference) Progress by region



Net income by region (Billions of yen)

Developed countries (North America and Europe)

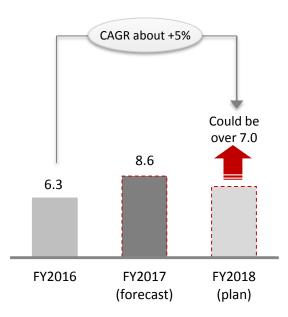
- In 1H FY2017, while the impact of hurricanes in North America, full year results are expected to increase mainly due to the effect of SI consolidation.
- In FY2018, mainly due to further contribution of SI, could outperform the targets.



* 1H FY2017 actual: - ¥40.3 billion FY2017 forecast includes a decrease in tax expenses in connection with the reorganization of SI.

Asia & Middle East

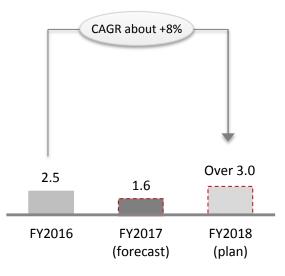
- In 1H FY2017, favorable L/R and investment income of SJ Sigorta (Turkey) contributed to profit expansion.
- In FY2018, aim to out perform the targets centered on strong SJ Sigorta.



* 1H FY2017 actual: ¥5.3 billion

Latin America

- While in 1H FY2017 lowering earnings mainly due to a downturn in the performance of specific policies, implemented changes in underwriting conditions.
- In FY2018, by the Initiatives for further optimizing underwriting and cost reduction, etc. plan to increase in profit.



^{* 1}H FY2017 actual: - ¥0.1 billion

Note Regarding Forward-looking Statements

The forecasts included in this document are based on the currently available information and certain assumptions that we believe reasonable. Accordingly, the actual results may differ materially from those projected herein depending on various factors.

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