Corporate Name: NKSJ Holdings, Inc. Representative: Kengo Sakurada, President

Securities Code: 8630, TSE, OSE

Announcement of Personnel Changes

NKSJ Holdings, Inc. announces the following personnel changes.

[Scheduled as of June 24, 2013]

1. Candidates for Directors

New	Name	Current
Director, Executive Officer	Shigeru Ehara	Executive Officer
Director, Executive Officer	Shoichiro Takemoto	Executive Officer
Director	Atsushi Kumanomido	Representative Director, President and Chief Executive Officer of NKSJ Himawari Life Insurance, Inc.
Independent Director	Sawako Nohara	President, IPSe Marketing, Inc. Corporate Auditor of Sompo Japan Insurance Inc. (Independent Corporate Auditor)

(Note) Sawako Nohara will be retired from Corporate Auditor of Sompo Japan Insurance Inc. as of June 20, 2013.

2. Candidates for Corporate Auditors

New	Name	Current
Independent Corporate Auditor	Chikami Tsubaki	Certified Public Accountant
Independent Corporate Auditor	Haruo Kasama	Attorney at Law

3. Scheduled retirement of Directors and Corporate Auditors

	Name	Current
Retirement	Akira Gemma	Independent Director
Retirement	Seiichi Asaka	Independent Director
Retirement	Sumitaka Fujita	Independent Director
Retirement	Akira Matsuda	Independent Director
Retirement	Koichi Masuda	Independent Corporate Auditor
Retirement	Makiko Yasuda	Independent Corporate Auditor