

ESG Category	ISO 26000 Seven Core Subjects	Social challenges facing SOMPO	1 People	2 Climate Action	3 Good Health and Well-being	4 Quality Education	5 Gender Equality	6 Clean Water and Sanitation	7 Affordable and Clean Energy	8 Economic Growth	9 Industry, Innovation and Infrastructure	10 Reduced Inequalities	11 Sustainable Cities and Communities	12 Responsible Consumption and Production	13 Life Below Water	14 Life on Land	15 Life Below Water	16 Peace, Justice and Strong Institutions	17 Partnerships for the Goals	Priority social challenges		
G	Organizational governance	Fulfilling governance functions					△5.5			△8.8	●9.b							●16.7	△17.17	☆		
		Refining ERM								△8.10					△13.1			△16.5				
		Strengthening cyber security resilience								△8.10	△9.1											
		Fair, useful, accurate, prompt, and easy-to-understand disclosure																	●16.6			
	Fair operating practices	Strengthening resilience against increasingly uncertain international affairs																	●16.1			
		Ensuring compliance								△8.8		△10.3							●16.5			
Preventing corruption									△8.8		△10.3							●16.5				
S	Human rights	Incorporating ESG into the value chain							●7.2	●8.7				●12.2	●13.2	△14.2	△15.1	△16.2	●17.17	☆		
		Responding appropriately to risks to human dignity and human rights	△1.3		●3.4	●4.4	△5.4			●8.8		△10.2							●16.1		☆	
		Coexistence with infectious diseases			●3.3					△8.10												
	Labor practices	Improving employee engagement			△3.4	●4.4	△5.4			●8.2	●9.b											☆
		Improving the Group's ability to innovate					△4.4	△5.b		●8.2	●9.b											☆
		Promoting diversity & inclusion	△1.4		△3.4	●4.5	●5.5			●8.2		●10.2		△12.6								☆
		Promoting health and productivity management			●3.4					●8.8											△17.16	☆
		Investing in human resources (lifelong learning and recurrent education)				●4.4				●8.2	●9.b	△10.2										☆
		Investing in human capital			△3.4	△4.4	△5.5			●8.2	●9.b	△10.2										☆
	Community involvement and development	Supporting regional development for regional revitalization												△11.3							●17.16	
		Promoting culture and the arts					△4.7														●17.16	
		Promoting financial inclusion and ensuring universal access to insurance	●1.4	●2.3	●3.3					●8.10	△9.3		●11.b		●13.1					●17.16	☆	
		Contributing to a society that is resilient against natural disasters	●1.5							●8.10			●11.b		●13.1					●17.16	☆	
		Contributing to a safe and secure next-generation mobility society			●3.6					●8.10	●9.b		●11.2							●17.16	☆	
		Contributing to a sustainable social security system	●1.3		●3.4		●5.4			●8.8		△10.2								●17.16	☆	
		Supporting people who are vulnerable to disasters	△1.5											△11.b		△13.3				△17.16		
		Co-creating with diverse stakeholders to achieve transformation	●1.4	●2.4	●3.6	●4.7	●5.5	●6.6	●7.a	●8.10	●9.2	●10.4	●11.b	●12.5	●13.3	●14.2	●15.1	●16.2	●17.16	☆		
	Consumer issues	Responding to a data-driven society			●3.4	△4.4	●5.4			●8.5	●9.5									●17.16	☆	
Improving the quality of customer services				●3.6					●8.10	△9.5				●13.1					●17.16	☆		
Safeguarding privacy									△8.8									●16.5				
Contributing to a smart society				●3.4								●11.3		△13.1					●17.16	☆		
Extending life expectancy		△1.4		●3.4	△4.4	△5.4			●8.10		△10.2								●17.16	☆		
Providing products and services that reflect changes in people's values and behavior				●3.4					●8.10				△12.8						●17.16			
Educating future generations (disaster prevention and traffic safety)				●3.6	●4.7		△6.6						●11.b						●17.16	☆		
Environment	Educating future generations (the environment)				●4.7							●11.b	●12.3	●13.3	●14.1				●17.16	☆		
	Promoting sustainable finance (underwriting and developing insurance products)			△3.9					●7.a	△8.10	●9.1		●11.4		●13.3	△14.1	△15.5		●17.16	☆		
	Promoting sustainable finance (investment and lending)			△3.9					●7.a	△8.3	●9.4		●11.4		●13.a	△14.1	△15.5		●17.16	☆		
	Contributing to a sustainable food supply	●1.5	●2.4					△6.6	●8.10						●13.1				●17.16	☆		
	Contributing to a carbon neutral society	●1.5	●2.4	△3.9	△4.7			△6.6	●7.2		△9.1		△11.4	●12.8	●13.2	△14.1	△15.5		●17.16	☆		
	Contributing to a circular society							●6.b						●12.5	△13.3	●14.1	△15.4		●17.16	☆		
Biodiversity conservation, contributing to the realization of a society in harmony with nature							●6.6						●12.5	△13.3	●14.1	△15.2		●17.16	☆			

*1 SDG targets strongly linked to Sompo Group's initiatives are marked as "●," and those moderately linked are marked as "△."
The Sompo Group will continuously review the matrix in light of developments in its problem-solving business and changes to social challenges.

*2 This matrix was formulated under the supervision of Professor Hidemitsu Sasaya of the Chiba University of Commerce.

* "Health and productivity management[®]" is a registered trademark of Nonprofit Organization KenkoKeiei.