SOMPO Holdings

Shareholders' Meeting

Appointment / Dismissal

Appointment / Dismissal

Supervision

Independent Auditors

Audit

Board of Directors

Coordinate Report

Audit Committee

Appointment /Dismissal (Delegation of Authority), Oversight

Nomination Committee

Compensation Committee

Audit

Execution

Group CEO Representative Executive Officer

Group Executive Committee

Committees

Accounting audit

SOMPO P&C CEO

Management Board

SOMPO Wellbeing CEO

Management Board

Group Chief Officers

Group CFO

Group CHRO

Group CRO

Group CDO

Group CSuO

Group CDaO

Group CIO

Group CAE

Head of Domestic P&C Insurance Business

Head of Overseas Insurance and Reinsurance Business

Head of Domestic Life Insurance Business

Head of Nursing Care Business

Internal Audit Dept

Internal Audit

Planning administrative sections

Sompo Japan

Sompo International

Sompo Himawari Life

Sompo Care

Other businesses

※ Showing principal group companies only

Group CEO and other abbreviated titles represent the following positions:

Group CEO : Group Chief Executive Officer
Group CFO : Group Chief Financial Officer
Group CHRO : Group Chief Human Resource Officer
Group CRO : Group Chief Risk Officer
Group CDO : Group Chief Digital Officer
Group CSuO : Group Chief Sustainability Officer
Group CDaO : Group Chief Data Officer
Group CIO : Group Chief Information Officer
Group CAE : Group Chief Audit Executive

*The Group CAE directly reports to both the Group CEO and Audit Committee.