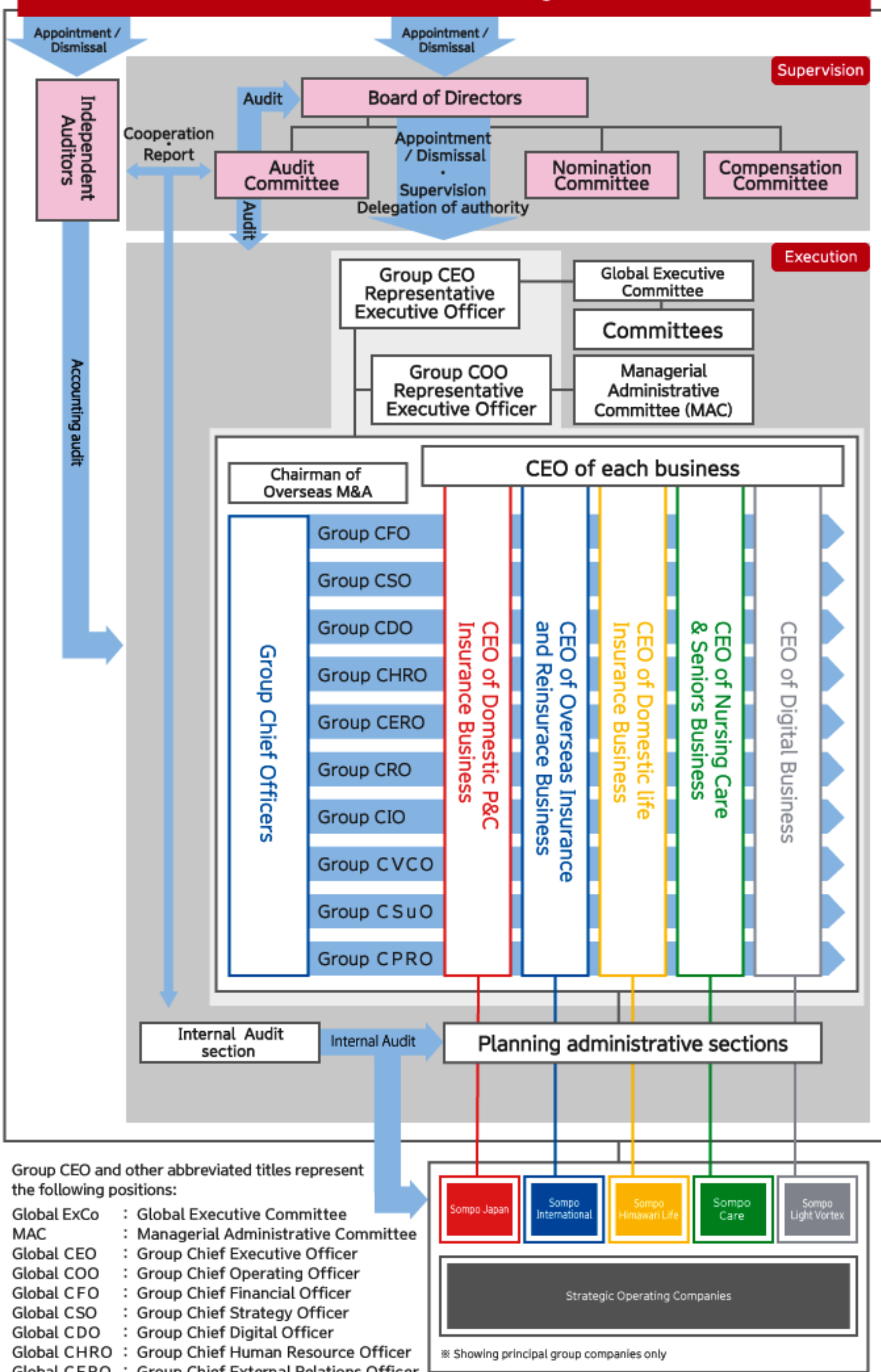


SOMPO Holdings

Shareholders' Meeting



Group CEO and other abbreviated titles represent the following positions:

- Global ExCo : Global Executive Committee
- MAC : Managerial Administrative Committee
- Global CEO : Group Chief Executive Officer
- Global COO : Group Chief Operating Officer
- Global CFO : Group Chief Financial Officer
- Global CSO : Group Chief Strategy Officer
- Global CDO : Group Chief Digital Officer
- Global CHRO : Group Chief Human Resource Officer
- Global CERO : Group Chief External Relations Officer
- Global CRO : Group Chief Risk Officer
- Global CIO : Group Chief Information Officer
- Global CVCO : Group Chief Value Communication Officer
- Global CSuO : Group Chief Sustainability Officer
- Global CPRO : Group Chief Public Relations Officer

※ Showing principal group companies only