

January 26, 2024

To whom it may concern

Company Name: SOMPO Holdings, Inc.
Representative: Kengo Sakurada, Group CEO, Director,
Chairman and Representative Executive Officer
(Securities Code: 8630, Prime Market of the TSE)

(Summary) Notice of Changes in Representative Executive Officers and Senior Vice Presidents and Executive Officers

We are pleased to announce that our Board of Directors has decided at a meeting held today to make the following changes to our Representative Executive Officers and Senior Vice Presidents and Executive Officers.

1. Change of Representative Executive Officers

(1) Resignation of Representative Executive Officer, Director and Senior Vice President and Executive Officer (Effective March 31, 2024)

(Name)	(Current title)
Kengo SAKURADA	Group CEO Director Chairman and Representative Executive Officer

*Mr. Sakurada will resign from the position of Director of Sompo Japan Insurance Inc. on the same date.

(2) Change of Representative Executive Officer (Effective April 1, 2024)

(New title)	(Name)	(Current title)
Group CEO Director Representative Executive Officer and President	Mikio OKUMURA	Group COO Director Representative Executive Officer and President

(3) Reason for the change

Change of Representative Executive Officer due to changes in the Company's executive personnel.

2. Change of Senior Vice President and Executive Officers

(1) Resignation of Senior Vice President and Executive Officer (Effective January 31, 2024)

(Name)	(Current title)
Giichi SHIRAKAWA	CEO of Domestic P&C Insurance Business Senior Vice President and Executive Officer

*Mr. Shirakawa will resign as President and Chief Executive Officer of Sompo Japan Insurance Inc. on the same date.

(2) Change of Senior Vice President and Executive Officer (Effective February 1, 2024)

(New title)	(Name)	(Current title)
CEO of Domestic P&C Insurance Business Senior Vice President and Executive Officer	Koji ISHIKAWA	Senior Vice President and Executive Officer

*Mr. Ishikawa will assume the position of President and Chief Executive Officer of Sompo Japan Insurance Inc. on the same date.

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