

May 20, 2016

Corporate Name: Sampo Japan Nipponkoa Holdings, Inc.  
Name of the Representative: Kengo Sakurada, Group CEO  
Representative Director,  
President and Executive Officer  
Securities Code: 8630 TSE, 1st Section

### Announcement of Personnel Changes

Sampo Japan Nipponkoa Holdings, Inc. announces the following personnel changes.

【Scheduled as of June 27, 2016】

#### 1. Candidates for Directors

New	Name	Current
Director, Managing Executive Officer	Masato Fujikura	Managing Executive Officer
Director, Managing Executive Officer	Koichi Yoshikawa	Managing Executive Officer
Director, Executive Officer	Mikio Okumura	Executive Officer

#### 2. Candidates for Audit & Supervisory Board Members

New	Name	Current
Audit & Supervisory Board Member (Full-Time)	Masaki Hanawa	Advisor of Sampo Japan Nipponkoa Insurance Inc.

#### 3. Scheduled retirement of Directors

	Name	Current
Retirement	Masaya Futamiya	Director, Chairman
Retirement	Shoichiro Takemoto	Director

(Note1) Masaya Futamiya will continue to serve as Representative Director, Chairman of Sampo Japan Nipponkoa Insurance Inc.

(Note2) Shoichiro Takemoto will be appointed as Audit & Supervisory Board Member of Sampo Japan Nipponkoa Himawari Life Insurance, Inc. as of June 23, 2016.

#### 4. Scheduled retirement of Audit & Supervisory Board Members

	Name	Current
Retirement	Eiichi Yoshimitsu	Audit & Supervisory Board Member (Full-Time)

(End)