

March 11, 2016

Sompo Japan Nipponkoa Holdings, Inc.

**Group CEO Kengo Sakurada received
“Individual Award in the Management Category”
at “J-Win Diversity Award 2016”**

Group CEO Kengo Sakurada of Sompo Japan Nipponkoa Holdings, Inc. (hereinafter "SOMPO HOLDINGS") received “Individual Award in the Management Category” at “J-Win Diversity Award 2016” sponsored by Non Profit Organization of Japan Women’s Network (hereinafter “J-Win”).

1. Individual Award in J-Win Diversity Award 2016

This award typically goes to an individual who made a significant contribution to the promotion and establishment of diversity and inclusion. This award is given to a top management who shared a concept of diversity and inclusion as one of management strategies across the company and led an organization reform and corporate growth based on such a concept as a business foundation.



2. Reason for the Award

Mr. Sakurada was recognized for his strong commitment and leadership toward women’s empowerment. Reasons for the award are as follows.

- He promotes diversity with a strong leadership under a slogan of “Diversity for Growth”.
- He gives a direct guidance at “Women’s management training course”^{*} to develop the future management layer. At the same time, he exerts influence on developing a group-wide framework and a corporate culture for promoting women’s empowerment across the group.

^{*} This program was launched in 2012 with the aim of developing female employees who have a potential to be a management of branches or the company. So far, 75 female employees have completed this program.

SOMPO HOLDINGS will continue to proactively strive to promote diversity and enhance corporate value.

【Related web site】

J-Win Non Profit Organization : <http://www.j-win.jp/index.html>



SOMPO
ホールディングス

SOMPO HOLDINGS is an abbreviation of our company and group.