

CSR Milestones and Their Impacts

The Group's social responsibility initiatives have evolved with the times. This section shows our major CSR milestones and their impacts to date.

Milestones

- * This symbol indicates major events in the world.
- 1965 Started the "Yellow Badge Donation" program
- 1976 Established the Yasuda Kasai Fine Art Foundation (now Sompo Japan Nipponkoa Fine Art Foundation)
 Opened the Seiji Togo Memorial Yasuda Kasai Museum of Art (now Seiji Togo Memorial Sompo Japan Nipponkoa Museum of Art)
- 1977 Established the Yasuda Fire & Marine Foundation (now Sompo Japan Nipponkoa Welfare Foundation)
- 1987 Started to publicly exhibit "Sunflowers" by Van Gogh
- 1989 Opened Himawari Hall puppet theater in Nagoya
- 1990 Established Environmental Risk Management Office
- 1991 Established the Nipponkoa Welfare Foundation (now Sompo Japan Nipponkoa Welfare Foundation)



1993 Started holding Public Seminars on the Environment Established an employee volunteer organization Introduced volunteer work leave



1995	Signed UNEP FI Statement of Environmental Commitment by the Insurance Industry
1996	Volunteer employees established a social contribution fund
1997	Acquired ISO 14001 certification (as first Japanese financial institution)
1998	Started to publish an environmental report (as first Japanese financial institution) Launched consultation services for acquiring ISO 14001 certification Started forest management programs
1999	Established the Yasuda Fire & Marine Environment Foundation (now Sompo Japan Nipponkoa Environment Foundation) Launched Sompo Japan Green Open (SRI fund)
2000	Started CSO Learning Scholarship Program
2002	World Summit on Sustainable Development held in Johannesburg Signed WBCSD Financial Sector Statement Held first CSR stakeholder meeting
2004	Launched Sompo Japan SRI Open (SRI fund) Started BCM (Business Continuity Management) consultation services
2005	Established Healthcare Frontier Japan Inc. (now Sompo Risk Management & Health Care Inc.) Joined the Carbon Disclosure Project (now CDP) Started offering organizational support for civil society groups
2006	Joined the United Nations Global Compact Signed the UN supported Principles for Responsible Investment (UN PRI) Started sponsored-lecture series at universities
2007	Established Sompo Japan Healthcare Services Inc. (now Sompo Japan Nipponkoa Healthcare Services Inc.)
2008	Started art appreciation through dialogue at the Seiji Togo Memorial Sompo Japan Museum of Art (now Seiji Togo Memorial Sompo Japan Nipponkoa Museum of Art) Announced the Carbon Neutral Declaration Started the Eco-Safe Driving Contest Certified as an "ECO FIRST Company" by the Minister of the Environment, Japan
2009	Introduced web-based insurance policy access for automobile insurance products
2010	NKSJ Holdings, Inc. (now Sompo Holdings, Inc.) established Formulated the NKSJ Group's CSR Basic Policy (now the Group CSR Vision)



Sompo Japan Foundation (now Sompo Japan Nipponkoa Welfare Foundation) started to offer financial support to ASEAN countries

Launched Weather Index Insurance in Thailand

♦10th Conference of the Parties (COP10) to the Convention on Biological Diversity held in Nagoya

37 Group companies participated in the Japan Business and Biodiversity Partnership Started consultation services on biodiversity

♦ ISO 26000 (international standard on social responsibility) published

Started to collect ESG data of the Group

Sompo Japan (China) (now Sompo Japan Nipponkoa (China)) published its first CSR report

Started the SAVE JAPAN Project to conserve biodiversity

Sompo Japan Environment Foundation (now Sompo Japan Nipponkoa Environment

Foundation) started research on climate change adaptation

Established Nipponkoa Smile Kids Foundation (now Sompo Japan Nipponkoa Smile Kids Foundation)

10 Group companies (now 7 Group companies) signed the Principles for Financial Action towards a Sustainable Society

Started to organize the NKSJ Volunteer Days (now the Sompo Holdings Volunteer Days)

2012 Specified the Five CSR Material Issues of the Group (now the Group's CSR Materiality)

Established Prime Assistance Inc. to enter the assistance services market

Signed the Women's Empowerment Principles (WEPs)

♦ United Nations Conference on Sustainable Development (Rio+20)

Signed the UNEP FI Principles for Sustainable Insurance (PSI)

Purchased shares of Cedar Co., Ltd. as a Group company to enter the elderly care services market

Acquired ISO 39001 certification (international standard for road traffic safety management system)

2013 Started environmental programs for community contribution

Achieved carbon neutrality

Started to consider promoting the Group's CSR by measuring KPIs

2014 Established the Sompo Japan Nipponkoa Group's "Group CSR Vision," "Group

Environmental Policy," "Group Policy for Human Dignity and Human Rights" and "Six CSR Material Issues"

KPIs defined for Group CSR initiatives

Signed Japan's Stewardship Code (Sompo Japan Nipponkoa, Sompo Japan Nipponkoa Asset Management)

Special exhibition of "Sunflowers" by Van Gogh held to support restoration of areas affected by the Great East Japan Earthquake

Started the Bosai JAPAN-DA Project

Launched a road safety program in Indonesia and maternal and child health program in



Myanmar

Launched Typhoon Guard Insurance in the Philippines

Business collaboration in long-term care field with Message Co.

2015 Entered home renovation industry by acquiring ownership of FRESHHOUSE CO., LTD. Our weather index insurance was recognized as meeting the requirements for membership in the BCtA

- ♦ SDGs adopted at the UN Summit
- ◇Paris Agreement adopted at COP21

Nationwide distribution of "Smiling Road" (telematics service for businesses to help fleet drivers drive more safely)

Started to provide "Portal Smiling Road" smartphone app

Expanded nursing care business by acquiring 100% ownership of Sompo Care Next Inc., etc.

2016 Acquired ISO14001 certification for all Group companies in Japan Sompo Japan Nipponkoa Healthcare Services Inc., Sompo Japan Nipponkoa Risk Management Inc., Healthcare Frontier Japan Inc. merged to form Sompo Risk Management & Health Care Inc.

Redefined the Group's CSR Material Issues

Announced FY2016-2020 Medium-Term Management Plan

Launched arts and culture initiatives—SOMPO Paralym Art Soccer Art Contest, and SOMPO Art Fund

2017 Five Group companies recognized as a 2017 Certified Health and Productivity Management Organization (White 500) (by METI)

Acquired Endurance Specialty Holdings Ltd. (Now SOMPO INTERNATIONAL)

Launched "Tokyo University of the Arts x Sompo Holdings" Industry-Academia Collaboration Diversity on the Arts Project (DOOR)

Impacts of Key Initiatives

64.4 million badges

"Yellow Badge Donation" program (Since 1965)

Each year we donate Yellow Badges that come with traffic accident insurance to students entering their first grade of elementary school in Japan. By April 2017, a total of 64.4 million students had received the badges.





5.58 million visitors

Seiji Togo Memorial Sompo Japan Nipponkoa Museum of Art (Since 1976)

The art museum, which exhibits Van Gogh's "Sunflowers" as well as paintings by a number of post-impressionists such as Gauguin and Cezanne, and works by Seiji Togo and Grandma Moses received 5.58 million visitors in total by March 2017.



1.4 billion yen

Financial support for welfare Civil societies (Since 1977)

Sompo Japan Nipponkoa Welfare Foundation provides financial support for civil societies and other organizations engaged in social welfare activities. By the end of fiscal 2017, the foundation offered a total of 2,286 grants, which sum up to 1.4 billion yen.



Scholarship Funding for Long-term Care Workers in Training (Since 1992) 177.99 million yen

To promote the development of care workers, the Sompo Japan Nipponkoa Welfare Foundation provides scholarships for students in training to become long-term care workers. As of the end of fiscal 2016, the Foundation had paid a total of 177.99 million yen in funding for 258 students.





18,948 people

Public Seminars on the Environment (Since 1993)

As of the end of fiscal 2016, 18,948 people had participated in these environmental seminars, jointly held by the Japan Environmental Education Forum (JEEF), the Sompo Japan Nipponkoa Environment Foundation, and Sompo Japan Nipponkoa.



23.2 billion yen

Sompo Japan Green Open (SRI fund) (Since 1999)

Sompo Japan Nipponkoa Asset Management's "Sompo Japan Green Open" invests in environmentally friendly Japanese companies whose stocks are expected to be profitable. As of the end of April 2017, 23.2 billion yen were under management by the fund.



955 students

CSO Learning Scholarship Program (Since 2000)

As of the end of fiscal 2016, a total of 955 university undergraduate and graduate students had participated in this internship program organized by the Sompo Japan Nipponkoa Environment Foundation and were provided with work experience at environmental organizations.





42.6 million policies

Web-based automobile insurance policy (Since 2009)

An option for policyholders to access their policy via the web was introduced in order to increase customer convenience and reduce our environmental footprint. The option was also introduced for fire insurance policyholders from October 2015. More than 42.6 million customers have chosen web-based policies, forgoing the conventional paper-based format.



3,000 employees

The Great East Japan Earthquake—continuous support for recovery (2011)

More than 3,000 employees were sent to the areas affected by the Great East Japan Earthquake to facilitate prompt insurance payments. We are also providing continuous support through our core business and other activities to meet the evolving needs of disaster-hit areas.



32,175 participants

SAVE JAPAN Project (Since 2011)

From 2011 to the end of March 2017, 32,715 people participated in 647 events of the SAVE JAPAN Project, a community-based biodiversity conservation program implemented in all over Japan in collaboration with environmental and civil society groups.





51,252 volunteers

Sompo Holdings Volunteer Days (Since 2011)

The Group organizes the Sompo Holdings Volunteer Days every year to raise Group employees' interest in making social contributions and to continue efforts to support the areas affected by the Great East Japan Earthquake. Since the first year, a cumulative 51,252 Group employees in Japan and overseas have engaged in volunteer activities such as environmental conservation and social welfare.



Over 20,000 participants

Road safety project in Indonesia (Since 2014)

Sompo Japan Nipponkoa and PT. Asuransi Sompo Japan Nipponkoa Indonesia have teamed up with Save the Children Japan, an international civil society that promotes children's rights, to launch a road safety project in Bandung, West Java. Activities include safety education for primary and middle school children, traffic safety improvements near schools in collaboration with local governments, and general awareness-raising about road safety for children. To date there have been more than 20,000 participants.



Over 9,000 participants Bosai JAPAN-DA Project (Since 2014)

We have teamed up with the Yumemi Trunk Puppet Theater Troupe and the NPO Plus Arts to offer puppet shows and experience-based workshops to teach children – society's future leaders – and their parents how to protect themselves and others in emergency situations. As of the end of March 2017, more than 9,000 people had participated in a total of 73 events nationwide.

