

# SOMPO Holdings

## Shareholders' Meeting

Appointment / Dismissal

Appointment / Dismissal

Supervision

Independent Auditors

Audit

Board of Directors

Cooperation Report

Audit Committee

Appointment / Dismissal  
Supervision  
Delegation of authority

Nomination Committee

Compensation Committee

Audit

Execution

Group CEO Representative Executive Officer

Group Executive Committee

Committees

CEO of each business

Accounting audit

Group Chief Officers

Group CFO  
Group CHRO  
Group CDO  
Group CXO  
Group CRO  
Group CIO  
Group CSuO  
Group CPRO

CEO of Domestic P&C Insurance Business

CEO of Overseas Insurance and Reinsurance Business

CEO of Domestic life Insurance Business

CEO of Nursing Care Business

Internal Audit section

Internal Audit

Planning administrative sections

Sompo Japan

Sompo International

Sompo Himawari Life

Sompo Care

Digital and Strategic Businesses

※ Showing principal group companies only

Group CEO and other abbreviated titles represent the following positions:

- Group CEO : Group Chief Executive Officer
- Group CFO : Group Chief Financial Officer
- Group CHRO : Group Chief Human Resource Officer
- Group CDO : Group Chief Digital Officer
- Group CXO : Group Chief Transformation Officer
- Group CRO : Group Chief Risk Officer
- Group CIO : Group Chief Information Officer
- Group CSuO : Group Chief Sustainability Officer
- Group CPRO : Group Chief Public Relations Officer